

Report of the Nominating Committee - June 6, 2016

The nominating committee is pleased to submit the following recommendations for candidates for board membership:

1. Mary-Ann Suraci - Health Care Admin Background
2. Brenda Warnock - Sault College Nursing Professor
3. Lyndsay Suurna - Nurse Practitioner

Completed application forms for each of the above candidates have been received and are attached for your review prior to the AGM where we will have an election for board members.

Other interested candidates are that were considered, included:

- Cathy Nichols - WSIB Admin and paralegal experience
- Linda Watts – Physiotherapist and Health Care Admin experience
- Paul Hurtubise - extensive past board experience
- Stephen Hussey – Chartered Accountant

Submitted to the Board by Wendy Payne and Debbie Graystone

Algoma Nurse-Practitioner Led Clinic

Board Application

Mary-Ann Suraci

154 Leo Avenue, Sault Ste. Marie, ON

Email: masuraci@me.com

Phone cell: 705-987-0885

Phone home: 705-942-3890

Experience with and Interest with the Algoma NP Led Clinic

I have no experience with the clinic but am well aware of its existence. I have worked with Nurse Practitioners in my previous role and feel their contribution to healthcare is invaluable. As a retired RN I remain interested in healthcare, especially within the Algoma district and especially relative to the NP role.

Previous Board Experience- Some

Currently sit as Chair on the board of Breaking Away. Breaking Away is a not for profit organization founded 11 years ago by a group of parents whose physically and mentally challenged children had nowhere to go after their high school program. The basis of the program is to teach life skills and to further develop socialization skills. I have been on this board for 5 years and am happy with the progress of this board in the last few years.

Strategic planning- Very experienced

Worked as Nurse Manager of the SAH OR for 10 years between 1999-2009 and Director of Nursing at the Group Health Centre between 2009-2014. In both of these roles I was highly involved in various strategic plans including realignment of management, staffing pattern changes, new hospital planning, new electronic chart development and rollout.

Legal Knowledge- Little or no experience

No formal legal knowledge but am knowledgeable in the CON standards as well as a good understanding of collective agreement language.

Board Development- Some experience

Have played an integral role in developing and growing the Breaking Away Board by diversifying. Initially it was an all female board and now it is a mixed gender board, all with varying degrees of board experience and various professional backgrounds.

Financial Management- Very experienced

Was responsible for maintaining equipment budgets and personnel budgets at the hospital and at GHC and feel very comfortable working with numbers.

Health Care Programming and Evaluation- Some experience

Set up the Day Surgery department at SAH when the idea of same day surgery was first developed.

Set up new model of care at GHC in one department as an experiment. It is now expanding to other areas of GHC.

Policy Development- Very experienced

Have written and implemented various new policies throughout my career. Some examples are:

- Time out policy
- Latex free policy
- Sick time policy
- Count policy
- Endoscopy cleaning policies (to do with properly cleaning endoscopes)

Recruiting and Hiring- Very experienced

Sat on many interview panels both at SAH and GHC and have been responsible for hiring and terminating staff

Organizational Development- Very experienced

Involved with change and development at SAH and GHC. A couple of examples are:

- Implementing the expanded role of the RPN at GHC
- Implementation of SPD staff as assistants in the OR which previously was work done by RPNs and some times RNs. (Stocking shelves, picking cases for upcoming procedures)



IT- Some experience

Helped develop the electronic chart for the OR which was the first department in the hospital to implement the electronic nursing chart.

Involved with the implementation of the new electronic chart at the GHC.

Algoma Nurse Practitioner-Led Clinic

BOARD APPLICATION

Name: Brenda Warnock	Home Phone: 705-542-6184
Address: 200 Birchwood St. SSM ON P6A 6G4	Business Phone:
E-mail: bwarnock52@gmail.com	Fax:

Please summarize your experience with and your interest in the Algoma Nurse Practitioner-Led Clinic?
 Nurse Practitioners are essential members of the health care team. We are fortunate to have the NP-led clinic in our community. Although I do not have experience with the clinic, I do have personal experience being cared for by a NP. I would consider it a privilege to be a member of the ANPLC Board of Directors.

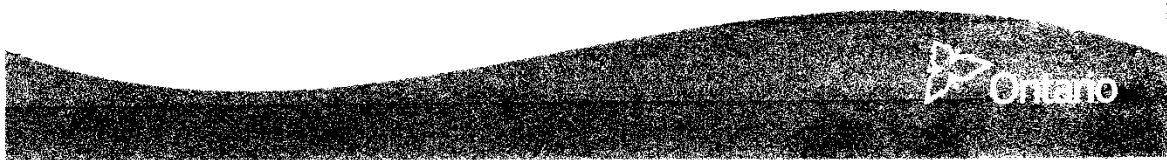
What skills and knowledge are you willing to bring to our board? Please indicate your experience in the following areas.	Very Experienced	Some Experience	Little or No Experience
Previous board experience			✓
Strategic planning		✓	
Legal knowledge		✓	
Board development (recruitment, training, evaluation)			✓
Financial Management and control (budgeting, accounting)			✓
Health care program planning and evaluation	✓		
Policy development		✓	
Recruiting and hiring and evaluating personnel		✓	
Organizational development		✓	
Information technology		✓	

For the items you checked as "very experienced" or "some experience", please provide details below;

As a teacher in the Sault College Nursing Programs (1983 - 2011): Practical Nursing, Diploma Nursing and Collaborative Bachelor of Science in Nursing I participated in the following:

- * program planning, development, delivery and evaluation of students and curriculum
- * development of relevant program policies and application of College wide policies & procedures
- * faculty recruitment: development of job postings, shortlisting and interviewing applicants
- * nursing program advisory committee: faculty representative
- * strategic planning for Sault College and School of Health Sciences and CASN
- * audio and video technologies used in program delivery; computer word processing, internet use, power point

Please e-mail or fax completed application to: _____



Algoma Nurse Practitioner-Led Clinic

BOARD APPLICATION

Name: Lyndsay Suurna	Home Phone: 705-575-3334
Address: 836 River Rd, Sault Ste Marie, ON, P6A5K9	Business Phone: 705-942-2204 ext 124
E-mail: lyndsay.suurna@gmail.com	Fax:

Please summarize your experience with and your interest in the Algoma Nurse Practitioner-Led Clinic?

I began working as a Registered Nurse at Sault Area Hospital working in several areas such as acute medicine, psychiatry, long term care, oncology and palliative care. I obtained my Nurse Practitioner certification and Master of Science in Nursing. I worked as a Nurse Practitioner for the Algoma Nurse Practitioner-Led Clinic (NPLC) from December 2012 until July 2014. Since July 2014, I have been employed full time at the FJ Davey Home. Some of my personal strengths include; good communication, organization and problem solving skills, self-motivation, strong work ethic, positive attitude and the ability to work independently as well as in a team environment. I would bring a different perspective to the board not only as an Nurse Practitioner but as previous employee, I have understanding of the challenges of providing primary care within this model of health care.

What skills and knowledge are you willing to bring to our board? Please indicate your experience in the following areas.	Very Experienced	Some Experience	Little or No Experience
Previous board experience			✓
Strategic planning		✓	
Legal knowledge			✓
Board development (recruitment, training, evaluation)			✓
Financial Management and control (budgeting, accounting)			✓
Health care program planning and evaluation		✓	
Policy development		✓	
Recruiting and hiring and evaluating personnel		✓	
Organizational development		✓	
Information technology			✓

For the items you checked as "very experienced" or "some experience", please provide details below:

Strategic Planning: involvement while working at the NPLC with other employees to improve programs and access to care.
 Health care program planning: Helped to develop templates for programs that incorporate best practice guidelines. As chairperson of a Professional Advisory Committee and medication management at the Davey home, I am part of a group that assesses of current practice and changes are implemented and evaluated. I am involved in quality improvement plan-assessment and development of plan and implementation
 Policy Development: developed several policies/procedures for Davey Home where there was a gap identified
 Recruiting & hiring: involvement with the recruitment and hiring for my replacement for maternity leave
 Organizational development: studied this theory in my masters but practical application in helping disseminate knowledge to nursing staff to improve care
 Information Technology: my experience is limited using computer applications

Please e-mail or fax completed application to: _____



Algoma Nurse Practitioner-Led Clinic

BOARD APPLICATION

Name: <u>CATHY NICHOLS</u>	Home Phone: <u>705-253-6310</u>
Address: <u>210-2 SILVERBIRCH</u>	Business Phone:
E-mail: <u>Cathy.nichols99@gmail.com</u>	Fax:

Please summarize your experience with and your interest in the Algoma Nurse Practitioner-Led Clinic?

ALWAYS INTERESTED & HAVE BEEN INVOLVED WITH HEALTH CARE THROUGH MY WORK EXPERIENCE DEALING W/ WORKER'S COMPENSATION & A MOTHER WHO HAD A CHRONIC DISEASE. I'M A BIG ADVOCATE FOR MULTIDISCIPLINARY TEAMS.

What skills and knowledge are you willing to bring to our board? Please indicate your experience in the following areas.	Very Experienced	Some Experience	Little or No Experience
Previous board experience		X	
Strategic planning			X
Legal knowledge		X	
Board development (recruitment, training, evaluation)			X
Financial Management and control (budgeting, accounting)			X
Health care program planning and evaluation			X
Policy development			X
Recruiting and hiring and evaluating personnel			X
Organizational development			X
Information technology			X

For the items you checked as "very experienced" or "some experience", please provide details below;

BOARD EXP. FAMILY SERVICES CENTRE
BIG BROTHERS
MAY COURT CLUB (no longer around)

LEGAL Knowledge: DEPT W/ LEGISLATION OVER 37 yrs AS A GOVT EMPLOYEE
(my work was similar to a paralegal)

POLICY HAVE BEEN INVOLVED BUT NOT A GREAT INTEREST TO ME

Please e-mail or fax completed application to: _____

