

HOOPP Rates (to 2018)			Government Rates (2017)			Employer Rates	
6.90%		Earnings up to YMPE	\$ 55,300.00	YMPE	22%	Target benefit allocation per salary	
9.20%		Earnings above YMPE	\$ 51,800.00	CPP Max	0.0%	Pension/RRSP employer matching rate	
126%		Employer contribution rate	4.95%	CPP rate			
			\$ 51,300.00	EI Max			
			2.282%	EI rate			
			\$ 450,000.00	Health tax exemption rate			
			1.95%	Health tax excess rate			
			\$ 88,500.00	WSIB Max			
			0.69%	WSIB rate			

17/18 rates less 0.4%

Greenshield

FUNDED POSITIONS	FTE	% increase from original base budget	Actual Salary	Annualized Salary	HOOPP Pension Cost		CPP	EI	Health Tax	WSIB	Greenshield		Employee Benefit Cost Sum	Benefits as % of Salary	Total Employee Cost Sum
					Employee	Employer					Group Insurance	Other Benefits			
NP Lead	1.0	9%	\$ 107,609.00	\$ 107,609.00	\$ 8,628.13	\$ 10,871.44	\$ 2,564.10	\$ 1,170.67	\$ -	\$ 610.65	\$ 3,160.55	\$ 18,377.41	17%	\$ 125,986.41	
NP 2	1.0	9%	\$ 97,609.00	\$ 97,609.00	\$ 7,708.13	\$ 9,712.24	\$ 2,564.10	\$ 1,170.67	\$ -	\$ 610.65	\$ 1,437.91	\$ 15,495.57	16%	\$ 113,104.57	
NP 3	1.0	9%	\$ 97,609.00	\$ 97,609.00	\$ 7,708.13	\$ 9,712.24	\$ 2,564.10	\$ 1,170.67	\$ -	\$ 610.65	\$ 3,116.75	\$ 17,174.41	18%	\$ 114,783.41	
NP 4	1.0	9%	\$ 97,609.00	\$ 97,609.00	\$ 7,708.13	\$ 9,712.24	\$ 2,564.10	\$ 1,170.67	\$ -	\$ 610.65	\$ 3,114.41	\$ 17,172.07	18%	\$ 114,781.07	
RN	1.0	1%	\$ 67,076.00	\$ 67,076.00	\$ 4,899.09	\$ 6,172.86	\$ 2,564.10	\$ 1,170.67	\$ -	\$ 462.82	\$ 2,980.67	\$ 13,351.12	20%	\$ 80,427.12	
RPN 1	1.0	1%	\$ 47,560.00	\$ 47,560.00	\$ 3,281.64	\$ 4,134.87	\$ 2,354.22	\$ 1,085.32	\$ -	\$ 328.16	\$ 2,890.85	\$ 10,793.42	23%	\$ 58,353.42	
RPN 2	1.0	1%	\$ 47,560.00	\$ 47,560.00	\$ 3,281.64	\$ 4,134.87	\$ 2,354.22	\$ 1,085.32	\$ -	\$ 328.16	\$ 2,890.85	\$ 10,793.42	23%	\$ 58,353.42	
SW	0.8	1%	\$ 53,661.00	\$ 67,076.25	\$ 3,919.29	\$ 4,938.31	\$ 2,564.10	\$ 1,170.67	\$ -	\$ 370.26	\$ 2,927.66	\$ 11,970.99	22%	\$ 65,631.99	
Admin Lead	1.0	4%	\$ 80,754.00	\$ 80,754.00	\$ 6,157.47	\$ 7,758.41	\$ 2,564.10	\$ 1,170.67	\$ -	\$ 557.20	\$ 3,038.34	\$ 15,088.72	19%	\$ 95,842.72	
Admin Asst	1.0	2%	\$ 44,645.00	\$ 44,645.00	\$ 3,080.51	\$ 3,881.44	\$ 2,209.93	\$ 1,018.80	\$ -	\$ 308.05	\$ 2,876.86	\$ 10,295.07	23%	\$ 54,940.07	
Receptionist	1.0	0%	\$ 36,598.00	\$ 36,598.00	\$ 2,525.26	\$ 3,181.83	\$ 1,811.60	\$ 835.17	\$ -	\$ 252.53	\$ 2,842.25	\$ 8,923.37	24%	\$ 45,521.37	
Pharmacist	0.2	0%	\$ 17,783.00	\$ 88,915.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,781.08	10%	\$ 19,564.08	
Consulting Physician	n/a	0%	\$ 40,243.00											\$ 40,243.00	
Employer Expense Summary	11.0		\$ 836,316.00			\$ 74,210.74	\$ 26,678.67	\$ 12,219.27	\$ 7,533.16	\$ 5,049.79	\$ 31,277.10	\$ 1,781.08	\$ 151,216.64	19.3%	\$ 995,065.81

Total Budget \$ 995,096.00

Variance \$ 30.19

Notes

17/18 rates less 0.4% across all positions