NP-Led Clinic Board of Directors

Minutes

Date: November 16, 2009

Present:

Jane Breckenridge, Juli Briglio, Jane Ovens, Christian Provenzano, John Robertson, Debbie Graystone, Rich Peters, Mary Tasz (teleconference)

Regrets: Jane Sippell,

- 1. Call to Order
  - D. Graystone called meeting to order
  - additions to agenda:
    - 3.1.7 Update: Ministry
    - 3.2.2 RFP Auditors
    - 3.2.3 Location space
    - 3.2.4 RFP Insurance
- 2. Previous Minutes October 19, 2009
  - Motion to accept: J. Briglio
  - Seconded J. Robertson
  - Approved
- 3. Agenda Items
  - 3.1 Old Business
- 3.1.1 Update re: finalizing Articles of Incorporation C. Provenzano
- 3.1.2 Review and finalize by-laws
  - C. Provenzano has spoken to Carlo will pass along the minute book to Christian
  - Carlo will provide his billable hours not to exceed \$2000.
  - Christian will bring the completed minute book to the next meeting
- 3.1.3 Update RFP for Architecture R. Peters
  - an electronic copy has been sent to all members for comment and approval
  - Approved by Board
  - Rich will issue RFP to local architects no costs to be incurred for RFP
  - a two week deadline has been set
  - Rich will include that the budget for capital dollars should be 7-9% of budget
- 3.1.7 Update Ministry D. Graystone
  - Debbie has been speaking with Barbara Richmond
  - a letter has been received with the approved Human Resources schedule (see attached)
  - the total annualized approval for salary/wages and benefits for the IHPs and administrative position is \$514, 308.62
  - changes to the original business plan include: 2 Nurse Practitioners instead of 3

- a concern was raised that the number of patients has not been revised the number of patients is still showing as 2400
- Debbie to ask for a draft operating agreement from the Ministry for the three years
- Juli Briglio will contact Clinic in Sudbury to determine if they will share information on salaries
- current budget salaries related to NPs do not reflect current wage levels and would not allow for recruitment of "seasoned" NPs

### 3.1.4 Update Human Resources Committee – J. Breckenridge

- Jane will contact T. Scott at SAH to obtain current job descriptions for NPs and Director
- AHU will also be contacted
- Jane and Julie to provide update at next meeting

# 3.1.5 Update re: Banking Information – R. Peters

- Rich reported that the deadline had been set for November 16<sup>th</sup> at 4:30 p.m.
- 4 institutions have asked for extensions to November 18<sup>th</sup>
- Rich will circulate the results to the Board and ask for an on-line vote for recommendations of which institution will be selected
- Article will be required to open the account

### 3.1.6 Increasing Public Awareness – C. Provenzano

- would like to re-draft the press release with no specifics
- the spirit of the release would be that we are working to get the Clinic opened
- the college is receiving a lot of calls regarding the clinic
- perhaps a phone line with a recording stating that we are opening soon and that we are not taking waiting lists
- Christian to re-draft and circulate to board members
- in addition Christian will attempt to have the Sault Star pick up on the story and interview Debbie
- for the future perhaps developing a website

## 3.2 New Business

### 3.2.1 Policies for Governance

- a committee was formed C. Provenzano, J. Briglio, J. Robertson
- each member will review and discuss the policies and will bring back recommendations to the Board

#### 3.2.2 RFP – Auditors – R. Peters

- a draft copy has been provided to Board members for review and approval
- Board in agreement that the document be sent to local firms
- deadline is Dec. 4, 2009

## 3.2.3 Location – Space – R. Peters

- College faculty and staff have asked about the possibility of the space being available for the next semester
- the Board is not adverse to the space being utilized by the College until such time that renovations begin
- D. Graystone to contact the Ministry for a timetable
- recommendation that a draft lease agreement be developed with the College
- Rich has indicated that another College V.P. will be part of the negotiations as there is a conflict of interest for him

### 3.2.4 RFP – Insurance – R. Peters

- Rich would be looking for quotes from brokers with regards to both Board member insurance and Clinic insurance
- J. Briglio to check with Sudbury regarding coverage for NPs

# 3.3 Next Steps

- 3.3.1 Transitional Funding Part 2 D. Graystone
  - Part I to be resubmitted R. Peters, D. Graystone, Mary Tasz

# 3.3.2 Next Meeting Date

- Monday December 14, 2009 – 6:00 pm. – Sault College – A1131

Adjourned – 7:25 p.m.