

# Provincial Government Updates

---

# The Ontario Not-for-Profit Corporations Act (ONCA) has been proclaimed in force as of October 19, 2021.

---

- This legislation, over ten years in the making is the enabling corporate legal framework for non-profits incorporated under Ontario provincial law.
- **Non-profits will have three years after the proclamation to transition to the new rules.**

## Resources

- [Community Legal Education Ontario \(CLEO\)](#) has a website dedicated to ONCA, includes [guide to adjusting existing bylaws](#).
- ONN: [Ontario Not-for-Profit Corporations Act \(ONCA\)](#)
- [Government of Ontario and ONCA](#)

## Introduction to ONCA - Education Session

*[Co-hosted by the Alliance, AFTHO, NPLCA and IPHCC]*

Benjamin Miller from Community Legal Education Ontario (CLEO) provided an education session on what is new in the ONCA, and steps nonprofits can take to set themselves up for success in transitioning to the new requirements under the Act.

**MATERIALS AND RECORDING WILL BE SENT OUT WHEN AVAILABLE**

# 2021 Ontario Economic Outlook and Fiscal Review: Build Ontario

- **Improving Access to Dental Services: \$17M over 2 years**  
Funding for capital projects (new/expansions) submitted by public health units in partnership with CHCs and AHACs. This will help increase access to dental services for eligible seniors across Ontario as part of the Ontario Seniors Dental Care Program.
- **Supporting Health Care Workers' Mental Health: \$12.4M over 2 years**  
Expanding rapid access to 1:1 psychotherapy, workshops and training
- **Modernization of the French Language Services Act**
  - News release: [FR](#) and [EN](#);
  - Backgrounder on proposed amendments to the *French Language Services Act* in [FR](#) and [EN](#).
- **\$15/hour minimum wage**
- **Home and Community Care: \$548.5M over 3 years** to retrain/upskill PSWs to RPNs and RPNs to RNs through the WeRPN Bridging Program
- **Hiring More Nurse Practitioners for Long-Term Care Homes: \$57.6M** beginning in 2022-23 to hire 225 NPs.
- **Residential School burial sites: additional \$10M (new total: \$20 million)** funding for identification, investigation, protection and commemoration.



# Provincial Election Strategy

---

- Election Readiness Toolkit (coming soon) to provide members with pre-election and election campaign materials, including:
  - Key messages on advocacy priorities
  - Outreach plan – to communities, to candidates
  - Sample letters to MPPs
  - Questions for Candidates (online or at debates)
  - Social media posts (sample asks of candidates)
  - Party platform review and candidate listing
  - Sample Op-Ed
  - Event guide – (to host or attend candidate meetings or debates)

## Collective Advocacy:

- Health Equity
- Truth & Reconciliation
- Frail Elderly
- Wait times
- Health Human Resources Crisis

Questions? Comments?



# Alliance Updates

---

- Health Equity Charter endorsements:
  - Please have staff send a motion from a Board meeting to endorse the Health Equity Charter to Gabriela Panciu at [gabriela.panciu@allianceon.org](mailto:gabriela.panciu@allianceon.org)
  - Health Equity Charter 101 webinar: [English/French](#)

**Health Equity Charter**

**Wellbeing**

**Accountability**

**Anti-oppression**

**Digital equity**

**Humility**

**Intersectionality**

**Solidarity**

**Health equity**

**Health**

**Partnership**

**ACCESS**

**INCLUSION**

**Determinants of health**

**Anti-racism**

**Health care**

**Systemic inequities**

**COMMUNITY**

**Transformative Change**

**Human rights**

**Social justice**

**ACTION**

**Indigenous Health in Indigenous Hands**

### WHAT IS THE HEALTH EQUITY CHARTER?

It is a commitment to action by the Alliance for Healthier Communities and Alliance member organizations to recognize and confront barriers to equitable health. We commit to be bold, strategic and relentless in challenging these barriers and addressing the needs of the people and communities we serve to achieve our vision of the best possible health and wellbeing for everyone living in Ontario.

Continued on next page

# Governing for Health Equity

## Training background

- Builds on the Inclusive Leadership in Governance training.
- In 2021, the Alliance updated the resources and content of these modules to support boards of health and social service organizations to be Health Equity leaders at individual, organizational and system levels.
- Geared to Alliance members.





# Governing for Health Equity Training

- The training includes five (5) modules:
  - Module 1 Part I: Growing a Culture of Equity Leadership
  - Module 1 Part II: Growing a Culture of Equity Leadership
  - Module 2: Focus on Equity Governance Roles
  - Module 3: Focus on Community-centred Governance
  - Module 4: Focus on Board Membership and Authentic Engagement
- Governing for Health Equity Tool Book includes additional resources, Board reflection exercises, sample policies and templates



# Cost and registration information

---

- The cost is \$750 per Board with unlimited access for three (3) years.
- To learn more and register, visit our website:  
<https://www.allianceon.org/Governing-for-Health-Equity>
- For questions, please email Oleksandra Budna at  
[oleksandra.budna@allianceon.org](mailto:oleksandra.budna@allianceon.org)

# 2SLGBTQ+ Advisory Committee

---

- The Advisory Committee for Two-Spirit, Lesbian, Gay, Transgender, Nonbinary, and Queer Health (2SLGBTQ+ Advisory Committee) has remained active throughout the pandemic.
- The committee is hoping to recruit participants which can include **board members!**
- Representation from Transgender people, Black or racialized people, Francophones, and people living in rural or northern communities is especially needed.
- If you aren't able to join the committee in an ongoing way there are some distinct pieces of work where your involvement would be welcome.
- Contact [Communications@AllianceON.org](mailto:Communications@AllianceON.org) to join or learn more.

# AGM resolutions

---

- Call for resolutions will be issued in December.
- Check with your Board whether you want to put any resolutions forward
- When considering a resolution, please ensure it aligns with the strategic plan of the Alliance and emerging priorities.
- Review all existing resolutions. If there's a resolution on the same issue, consider updating it rather than submitting a new one.
- Ensure a collaborative/consultative process is undertaken when considering resolutions that impact one of the priority groups.
- For questions, contact Corinne Christie at [Corinne.Christie@allianceon.org](mailto:Corinne.Christie@allianceon.org)



# Annual Conference: Board Governance Stream

**Save the date:** June 8-9, 2022

What Board Governance topics and issues are you interested in?

Type in the chat or email [Oleksandra.Budna@allianceON.org](mailto:Oleksandra.Budna@allianceON.org)



# Transformative Change Awards

---

- Celebrate the innovative, ground-breaking work your organization is doing and leaders in your community by nominating them for one of the **Transformative Change Awards, Adrianna Tetley Legacy Award, Denise Brooks Health Equity Champion Award or Joe Leonard Award.**
- Deadline for nominations is **January 14, 2022.**
- Visit [our website](#) to learn more.



Learn more about 2021 award recipients and watch Transformative Change Award videos on [our website](#).

# Call for Board Members

---

- The Alliance Board will be issuing a call for nominations for new board members
  - seeking 2 candidates that fill the following gaps:
    - Diversity of lived experience: Indigenous, Francophone, Racialized, 2SLGBTQ+
    - Organizational role: ED/CEO or Director on Staff in a Senior Role (minimum of 1)
    - Gender: Self-identified female or gender diverse (minimum of 1)

# Upcoming Events

---

- [Board Liaison Networking Session](#)

January 19 | 5:30-7:00 p.m.

*Any questions/issues you would like to discuss? Contact Oleksandra Budna at [oleksandra.budna@allianceon.org](mailto:oleksandra.budna@allianceon.org)*





The background features a repeating pattern of wavy lines. The top and bottom edges are solid orange and red respectively. Between these are rows of wavy lines with colorful geometric patterns (triangles and squares) in shades of green, teal, and brown. The central text is positioned in the white space between the teal and red wavy bands.

**Questions?  
Comments?**



**Send any questions to:**

**Oleksandra Budna**

[oleksandra.budna@allianceON.org](mailto:oleksandra.budna@allianceON.org)

---

**Please fill out an  
evaluation survey!**