

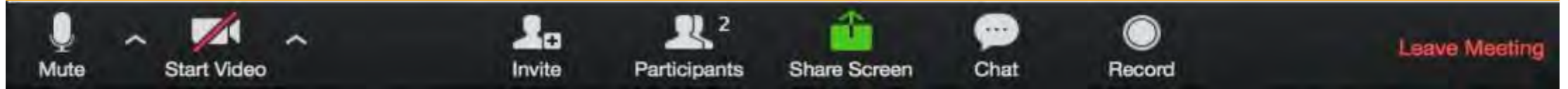
# Board Liaison Networking Session

April 27, 2022



Alliance for Healthier Communities  
Alliance pour des communautés en santé

# Housekeeping



## Audio

- All attendees are automatically muted when joining Zoom
- You will be able to mute and unmute your microphone to ask questions.

## Sharing Video

You can turn your camera on or off with the Start/Stop Video button.

## Asking questions/sharing comments

- Raise your hand using the “Reactions Button” and press “Raise your Hand.”
- Type your question/comment in the Chat.

## Video Layout

At the upper right of the Zoom window, you can switch to active speaker view from gallery view during presentations.

# Housekeeping continued



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## Help Desk:

If you require assistance,  
please send a **private zoom chat to**  
**Corinne Christie**

or in the event that you cannot do so, e-mail  
[Corinne.Christie@allianceon.org](mailto:Corinne.Christie@allianceon.org)



Welcome!  
Bienvenue!

M'Tallawin, Kweh, Boozhoo, Ahnee,  
Shekóli, Shé:kon, Tansi, Watchiya



Alliance for Healthier Communities  
Alliance pour des communautés en santé

# ACKNOWLEDGEMENT OF TRADITIONAL INDIGENOUS TERRITORIES

We recognize that the work of the Alliance for Healthier Communities and Alliance members takes place across what is now called Ontario on traditional territories of the Indigenous people who have lived here since time immemorial and have deep connections to these lands. We further acknowledge that Ontario is covered by 46 treaties, agreements and land purchases, as well as unceded territories. We are grateful for the opportunity to live, meet and work on this territory.

Ontario continues to be home to vibrant, diverse Indigenous communities who have distinct and specific histories and needs, as well as constitutionally protected and treaty rights. We honour this diversity and respect the knowledge, leadership and governance frameworks within Indigenous communities. In recognition of this, we commit to building allyship relationships with First Nation, Inuit and Métis peoples in order to enhance our knowledge and appreciation of the many histories and voices within Ontario. We also commit to sharing and upholding responsibilities to all who now live on these lands, the land itself and the resources that make our lives possible.

# Agenda

**Welcome and Land Acknowledgement**

**Small Group Networking**

**Resolutions**

- **2022 resolutions**

**Alliance Updates**

- **Health Equity Charter: endorsements + self-assessment tool**
- **Strategic Plan**
- **Black Health Strategy**
- **Conference update: learning sessions topics**
- **Board Liaisons and Chairs Meeting – June 7**
- **AGM and other upcoming events**

**Wrap up and Next Steps**



# BREAKOUT SESSION (15 minutes)

- ✓ Introductions: name, organization, what part of Ontario, what populations does your organization serve?
- ✓ What are some of the issues your Board is focused on right now?
- ✓ Any supports you would like to see from the Alliance? Any questions you have for your fellow Board members?



# AGM Resolutions



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*Mike Bulthuis, Chair of Resolutions Committee*



# By-law Resolution #1: By-law Changes as a Result of ONCA

## Moved and seconded by the Alliance Board

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**THEREFORE BE IT RESOLVED** that By-Law No. 1 of the Corporation be hereby amended as follows:

1. Re Time Frame for Issuance of Financial Statements: Section 10.2 is hereby amended to add the words “at least five (5) days in advance”:

### **10.2 Annual General Meeting**

The annual Meeting of Members shall be held within four (4) months of the end of the fiscal year of the Corporation. The Members shall receive an audited financial statement of the Corporation for the last ended fiscal year and the report of the directors **at least five (5) days in advance**. The Members shall appoint auditors for the next year, elect the directors and conduct any other business as may come before it.

# By-law Resolution #1: By-law Changes as a Result of ONCA

## Moved and seconded by the Alliance Board

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2. Re Votes to Remove Directors: Section 11.11 is hereby amended to delete the words “two thirds (2/3)” and replace it with “fifty-one percent (51%)”:

### **11.11 Removal of Directors**

The Members of the Corporation may, by resolution passed by at least ~~two thirds~~ ~~(2/3)~~ **fifty-one percent (51%)** of the votes cast at any Meeting of Members of which notice specifying the intention to pass such resolution has been given, remove any director before the expiration of that director’s term of office and may, by a majority of the votes cast at that meeting, elect any qualified person in the director’s stead for the remainder of the director’s term.

# By-law Resolution #1: By-law Changes as a Result of ONCA

## Moved and seconded by the Alliance Board

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3. Re Conflict of Interest: Section 11.14 is hereby added:

**11.14**      **Conflict of Interest**

Conflict of interest rules for directors and officers will be maintained as a separate governance policy and it will address when there is a conflict, when to declare a conflict and the declaration process.

# By-law Resolution #2: Alliance Board Designee by the Black Health Committee

Moved and seconded by the Alliance Board

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**THEREFORE BE IT RESOLVED** that the By-laws be amended in clause 11.3.1.4 that the composition board of directors will include a designee from the Black Health Committee (BHC).

## Election of Directors

The Board shall consist of 12 directors elected by the Members

**11.3.1** The Alliance Board shall be inclusive and reflective of the corporation's members and moral owners with input from appropriate groups, including a gender mix and:

**11.3.1.1** shall include a minimum of five (5) senior executive leaders and five (5) directors of members in good standing;

# By-law Resolution #2: Alliance Board Designee by the Black Health Committee

Moved and seconded by the Alliance Board

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**11.3.1.2** shall include a minimum of two (2) Indigenous directors, including one (1) designated by the Indigenous Primary Health Care Council or its successor; and the second Director nominated with support from the IPHCC or its successor;

**11.3.1.3** shall include a minimum of two (2) Francophone directors;

**11.3.1.4** shall include a minimum of two (2) directors self-identifying as **Black or racialized; including one (1) designated by the Black Health Committee (BHC) or its successor;**

**11.3.1.5** shall include a minimum of two (2) directors who are Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer and/or Non-Binary (2SLGBTQ+); and

**11.3.1.6** shall reflect all member types, geographic regions, centre sizes, rural, remote and urban areas.

# Policy Resolution #1: Francophone Health Equity and French Language Services

Moved and seconded by the Alliance Board

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**THEREFORE BE IT RESOLVED** that the Alliance apply an intersectional lens to ensure Francophones are reflected in their diversity across the Alliance’s health equity strategies – including those related to Black Health, 2SLGBTQ+ health, and digital equity; the Alliance’s advocacy efforts; and Alliance internal policies, frameworks, and statements;

**BE IT FURTHER RESOLVED** that the Alliance partner with the Entities, the [Assemblée de la Francophonie de l’Ontario](#) (AFO), and other key Francophone stakeholders to amplify common key messages and support each other’s advocacy and commit forging closer links between its work and that of the [Minister of Health’s French Language Health Services Advisory Council](#);

**BE IT FURTHER RESOLVED** that the Alliance support its members in gaining a broader understanding of the linguistic and cultural needs of Francophone communities by promoting existing education tools, conference sessions, resources, training and other materials; or developing them when necessary;

# Policy Resolution #1: Francophone Health Equity and French Language Services

Moved and seconded by the Alliance Board

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**BE IT FURTHER RESOLVED** that Alliance members employ the principles of active offer, regardless of designation under the FLSA. This could include offer of French language services by the member organization and/or connecting clients to local or virtual French language health services as appropriate. The Alliance will work with the Entities to support its members in accessing tools, resources and training to support their ability to provide French language services;

**BE IT FURTHER RESOLVED** that Alliance members ensure the collection of sociodemographic data as it relates to French language using the Inclusive Definition of Francophone (IDF);

**BE IT FURTHER RESOLVED** that the Alliance continue to support calls for the Ministry of Health to include the linguistic variable for Francophones on all health cards and to continue to lead calls to action for the government to mandate sociodemographic and race-based data collection across Ontario's health care system;

# Policy Resolution #1: Francophone Health Equity and French Language Services

Moved and seconded by the Alliance Board

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**BE IT FURTHER RESOLVED** that the Alliance support the Entities, as well as its Francophone and bilingual members in advocating to the Ministry of Health and Ontario Health that the French Language Health Services Act (FLSA) is respected and supported by appropriate accountability frameworks in Ontario Health Teams (OHTs), and that transparency be provided as it relates to the governance of and use of the data collected by the Ontario French Language Service Database;

**BE IT FURTHER RESOLVED** that the Alliance advocate to the Ministry of Health and Ontario Health that French language considerations need to be considered at the outset of any digital health strategy or tool development across the province (including in OHTs) as it relates to both provider and client facing digital solutions; and

**BE IT FINALLY RESOLVED** that the Alliance continue to advocate for its members to be properly resourced, ensuring that the Ministry of Health and Ontario Health recognize the additional needs for linguistically appropriate and culturally sensitive primary health care and mental health services for Francophones.



# Policy Resolution #2: Recognizing and Resourcing Traditional Healers

Moved and seconded by the Alliance Board

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**THEREFORE BE IT RESOLVED** that the Alliance call on the Provincial and Federal government to fully recognize Traditional Healers as an important health service provider in primary health care delivery;

**BE IT FURTHER RESOLVED** that the Alliance call on the Provincial and Federal government to fully resource Traditional Healers with equitable funding using the compensation market refresh results to inform right levels of funding;

**BE IT FINALLY RESOLVED** that the Alliance call on the Provincial and Federal government to consult with the Indigenous Primary Health Care Council (IPHCC) to inform policy decisions, funding decisions and legislation and regulation changes being made in Ontario about Traditional Healers.

# Policy Resolution #3: IPHCC Indigenous Cultural Safety Training

Moved and seconded by the Alliance Board

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**THEREFORE BE IT RESOLVED** that the Alliance call on health system decision makers to fund health and social service organizations and public sector employees to participate in the Indigenous Primary Health Care Council's Indigenous Cultural Safety education program.

**BE IT FURTHER RESOLVED** that Alliance and its members commit to utilizing the Indigenous Primary Health Care Council's Indigenous Cultural Safety program as a comprehensive, foundational training to foster cultural safety within our sector.

# Policy Resolution #4: Support for Refugees and Newcomers in Ontario

Moved and seconded by the Alliance Board

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**THEREFORE BE IT RESOLVED** that the Alliance demonstrate support for people fleeing conflicts and insecurity in their homelands by calling on the government to extend special measures put in place for Ukrainians to other populations;

**BE IT FURTHER RESOLVED** that the Alliance and members call for equitable treatment and improved pathways to immigration for all immigrants, refugees and undocumented workers in Ontario;

**BE IT FURTHER RESOLVED** that the Alliance advocate for the Ontario Government to waive the 3-month waiting period for OHIP for all immigrants and refugees and accelerate status applications for undocumented workers - regularization of immigration status; and

**BE IT FINALLY RESOLVED** that the Alliance support the work of organizations such as Ontario Council of Agencies Serving Immigrants' (OCASI) and Migrant Workers Alliance for Change in their advocacy efforts to ensure equitable measures for all refugees, migrant and undocumented workers for appropriate resources.

# Policy Resolution #5: Financial support for appropriate language interpretation services for refugee clients

Moved by Sandy Hill CHC; Seconded by Somerset West CHC

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**THEREFORE BE IT RESOLVED** that the Alliance for Healthier Communities call on the Province of Ontario and the Government of Canada to take immediate action to address funding shortfalls incurred by providing translation, interpretation and other services (e.g., cultural competence for staff, inter-organizational collaboration, navigation services, etc.) for newcomer refugees at Alliance member centres and provide consistent, ongoing and adequate funding for these services.

# Policy Resolution #6: Training on 2SLGBTQ+ Issues

Moved by Planned Parenthood Toronto CHC; Seconded by Harrow Health Centre CFHT

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**THEREFORE BE IT RESOLVED** that, in order to provide safe and affirming care for 2SLGBTQ+ clients & community members, all Alliance members commit to provide training for their Boards and staff, at the appropriate levels for governance and operations/service delivery respectively, ensuring that the training reflects the needs and experiences of BIPOC 2SLGBTQ+ communities; and

**BE IT FURTHER RESOLVED** that the Alliance for Healthier Communities commit to working with member centres to share appropriate training resources for Boards and staff on providing safe and affirming care for 2SLGBTQ+ clients and community members to support the implementation of this resolution.

# Policy Resolution #7: Electronic Medical Records (EMRs) and gender affirming care documentation, ONTARIO MD and EMR vendors **Moved by Centretown CHC; Seconded by NorWest CHCs**

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**THEREFORE BE IT RESOLVED** that the Alliance for Healthier Communities immediately call on Ontario Health Data Council and the Electronic Health Record (EHR) Advisory Support Working Group as the body providing oversight and direction on e-Health to update the set of Mandatory EMR Specifications for any EMR to achieve certification to include the capacity to document preferred name (in addition to legal name), to document gender identity (in addition to legal gender), and to document current anatomy where gender identity is not aligned with physical anatomy; and

**BE IT FURTHER RESOLVED** that the Alliance for Healthier Communities call on its current EMR providers of its members to address immediately this gap in standards for gender affirming care in its EMR documentation, at no additional cost to its participating clients.

## **Policy Resolution #8: Access to Primary Care Providers – many Alliance member centres, particularly in small urban, rural and remote communities, cannot recruit and retain Primary Care Providers** **Moved by Belleville Quinte West CHC; Seconded by Gateway CHC**

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**THEREFORE BE IT RESOLVED** that the Alliance and its members call on the Ministry of Health and Ontario Health to address the funding model by reviewing the overall operating funding to ensure funding is reflective of patient complexity, number of people served, geography and other relevant factors for Alliance members to better enable the hiring and retention of primary health care providers; and

**BE IT FURTHER RESOLVED** that the Alliance and its members call on the Government of Ontario to commit to reducing barriers to the recruitment, registration, training and education of primary health care providers in Ontario, including more flexibility in recognizing equivalent examinations and certifications and to plan effectively for future supply and demand by appointing a Health Human Resource Planning body.

# Policy Resolution #9: Modernized and Sustainable Funding for Community-based Primary Health Providers

Moved by Women's Health in Women's Hands CHC; Seconded by Planned Parenthood Toronto CHC

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**THEREFORE BE IT RESOLVED** that the Alliance prioritize and strongly advocate for ongoing sustainable funding for community-based health primary health care and call on the Ministry of Health and Ontario Health to take into consideration historical funding inequities, communities and populations being served and services being provided; and

**BE IT FURTHER RESOLVED** that the Alliance prioritize and strongly advocate for the Ministry of Health, Ontario Health and other funders to reconsider the reliance on project funding and invest in new programming and services that meet the ongoing needs of the populations being served; and

**BE IT FINALLY RESOLVED** that the Alliance work with other provincial partners to advocate for sustainable funding for community-based primary health care organizations.



# Policy Resolution #10: Housing for those in Shelter Hotels & Beyond

Moved by Parkdale Queen West CHC; Seconded by Regent Park CHC

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**THEREFORE BE IT RESOLVED** that the Alliance call on the provincial government and Association of Municipalities of Ontario (AMO) to partner in funding Rent Geared to Income and supportive housing for homeless/unsheltered populations; and

**BE IT FURTHER RESOLVED** that the Alliance and its members call on all levels of government to make available housing and individual room shelter-hotel options to communities faced with increased numbers of homeless/unsheltered people; and

**BE IT FURTHER RESOLVED** that the Alliance and its members advocate for the creation and expansion of supportive housing for homeless/unsheltered populations that integrates harm reduction and mental health supports; and

**BE IT FURTHER RESOLVED** that the Alliance and its members call on all levels of government to ban housing evictions and to provide rent/income relief to tenants and landlords as progress is being made to transition to endemicity with COVID-19; and

# Policy Resolution #10: Housing for those in Shelter Hotels & Beyond

Moved by Parkdale Queen West CHC; Seconded by Regent Park CHC

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**BE IT FURTHER RESOLVED** that the Alliance amplify the work of organizations advocating for the federal government to increase supply of affordable and supportive housing as part of the National Housing Strategy; and

**BE IT FINALLY RESOLVED** that in addition to increasing the funding available under these programs, changes should be considered to improve the implementation of these programs with input from community organizations and municipalities. For instance, the Rental Construction Financing Initiative and National Housing Co-Investment Fund would benefit from the inclusion of a portion of grant funding as well as loan funding to better support delivery of affordable projects that benefit those most at need.

# Policy Resolution #11: Amendments to November 2020 Policy Resolution: Addressing harms linked to policing by reallocating funds from policing to our communities

Amendment moved by Parkdale Queen West CHC; Seconded by Black Creek CHC

- **WHEREAS** the Alliance for Healthier Communities passed Policy Resolution #2 at the 2020 Annual General Membership Meeting that called for addressing harms linked to policing by reallocating funds from policing to our communities;
- **WHEREAS** the Ontario government continues to direct significant funds to the police force; and,
- **WHEREAS** the intent of this amendment is to augment and further the original resolution.

# Policy Resolution #11: Amendments to November 2020 Policy Resolution: Addressing harms linked to policing by reallocating funds from policing to our communities

Amendment moved by Parkdale Queen West CHC; Seconded by Black Creek CHC

**THEREFORE BE IT RESOLVED** that the Alliance amend its November 2020 Policy Resolution: Addressing harms linked to policing by reallocating funds from policing to our communities to include the following changes to the Be It Further Resolved and Be It Finally Resolved sections:

**BE IT FURTHER RESOLVED** that the Alliance takes a leadership role and supports sector-wide learning to understand calls to defund policing and the links between expanding policing budgets and the under-funding of community, health, **educational** and social services. Sector-wide learning will focus on the ways policing impacts Black and Indigenous communities and increase members understanding of policing and law enforcement violence as a public health crisis; and

# Policy Resolution #11: Amendments to November 2020 Policy Resolution: Addressing harms linked to policing by reallocating funds from policing to our communities

Moved by Parkdale Queen West CHC; Seconded by Black Creek CHC

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**BE IT FURTHER RESOLVED** that the Alliance and members advocate for and support calls for equitable reallocation (at all levels, including municipal governments) of resources towards community (including affordable transit options in marginalized communities), health (including digital health equity issues) and social service sectors and partners that provide culturally safe, anti-oppressive alternatives to policing, while addressing underlying social and systemic drivers of inequity. The Alliance and members will advocate for a greater proportion of public funding to be directed towards community, health and social services; and

**BE IT FINALLY RESOLVED** that the Alliance develop and implement a comprehensive knowledge translation plan by end of year 2022 to support implementation of these commitments.

# Action

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1. Make sure these resolutions have time on your local board agenda
2. Take a position on each resolution and ensure your Board delegate to the AGM has the voting direction from your Board
3. Raise any issues re: the resolutions in advance
  - at the Health System Updates webinar on May 25 (NEW DATE) or
  - send directly to [corinne.christie@allianceON.org](mailto:corinne.christie@allianceON.org)



**What further supports/resources would you require? (type the answer in the chatbox)**



Questions? Comments?

