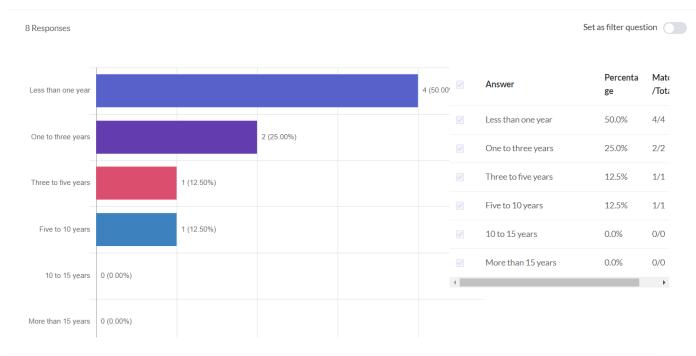
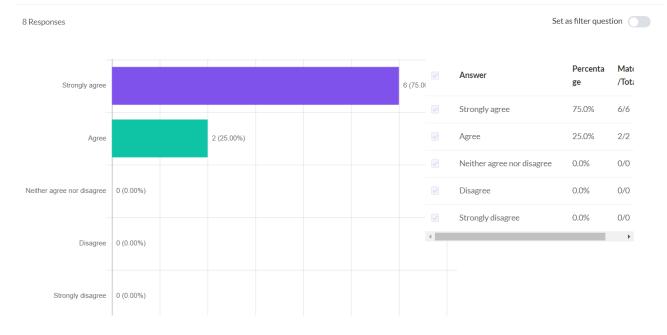


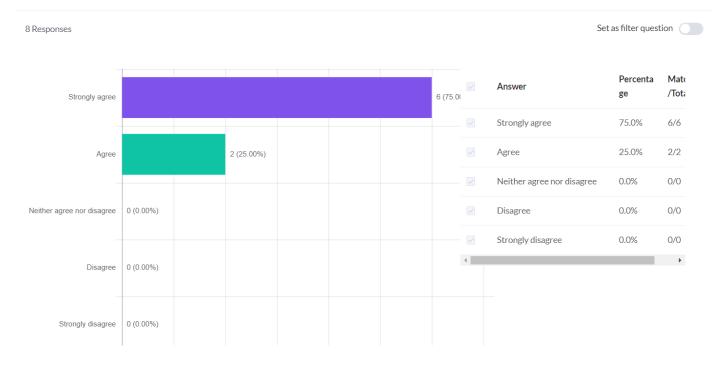
1. HOW LONG HAVE YOU WORKED FOR THE ORGANIZATION?



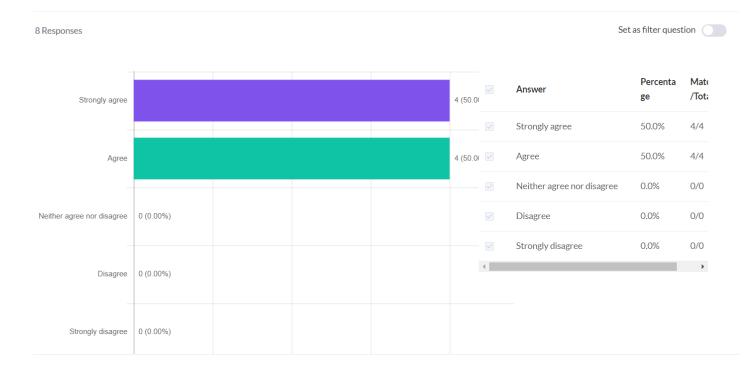
2. MY ORGANIZATION HAS A LONG-TERM PURPOSE AND DIRECTION.



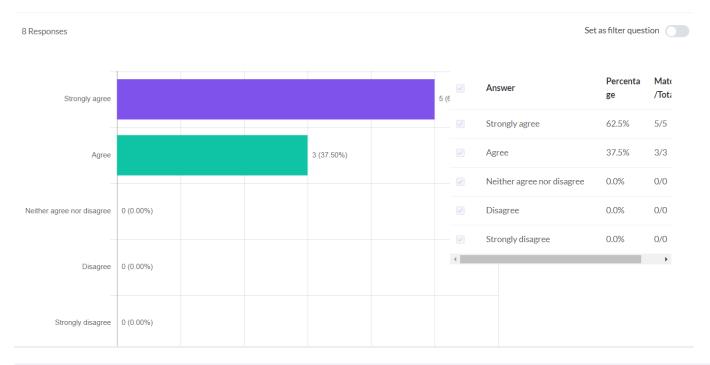
3. I UNDERSTAND HOW MY WORK DIRECTLY CONTRIBUTES TO THE SUCCESS OF THE ORGANIZATION.



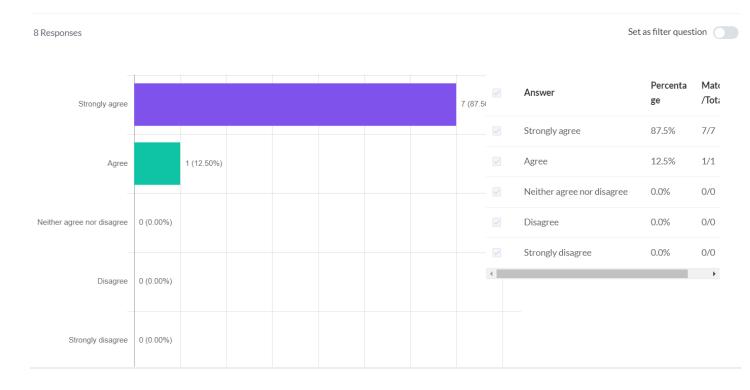
4. SENIOR MANAGEMENT UNDERSTANDS THE ISSUES EMPLOYEES FACE.



5. WORKING CONDITIONS ARE SAFE.

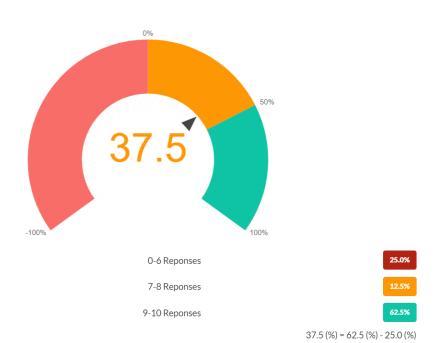


6. I AM PROUD TO WORK AT THIS COMPANY.

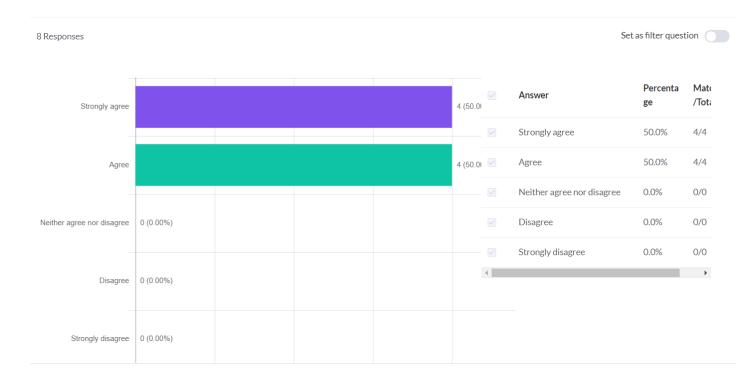


7. HOW LIKELY AM I TO STAY WITH THE COMPANY OVER THE NEXT THREE YEARS?

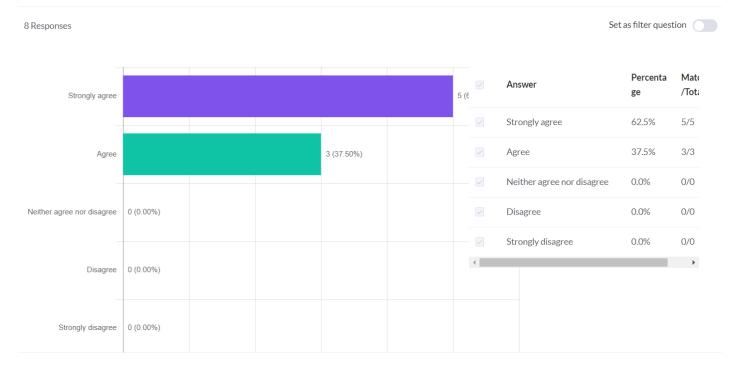
8 Responses



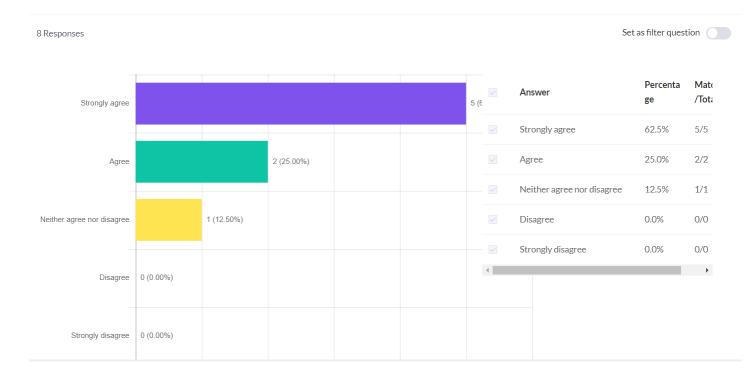
8. MY JOB MOTIVATES ME TO DO MY BEST EVERY DAY.



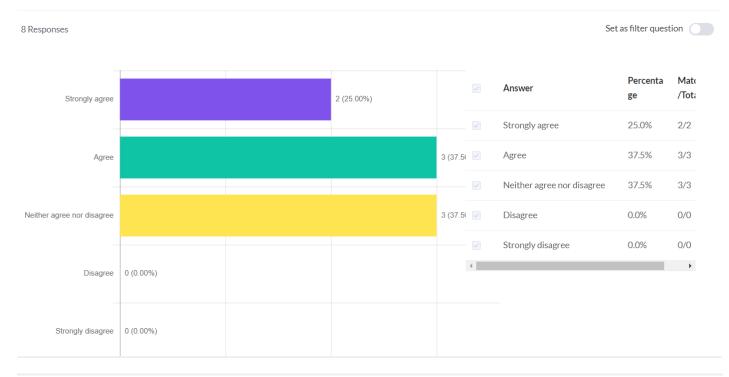
9. I AM ENCOURAGED TO DEVELOP MY SKILLS.



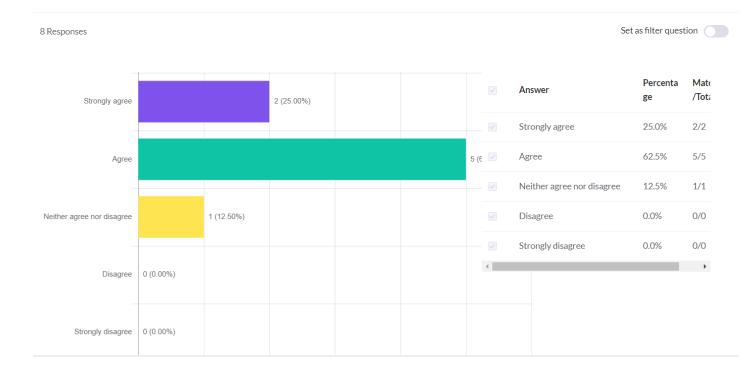
10. I HAVE OPPORTUNITIES TO LEARN AND GROW.



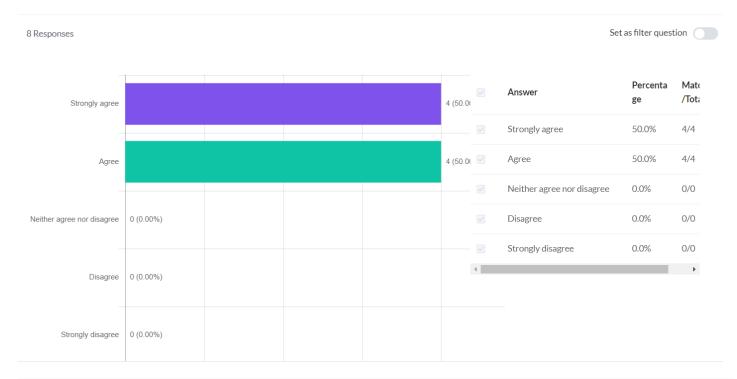
11. THE COMPENSATION I RECEIVE MOTIVATES ME TO PERFORM AT A HIGH LEVEL.



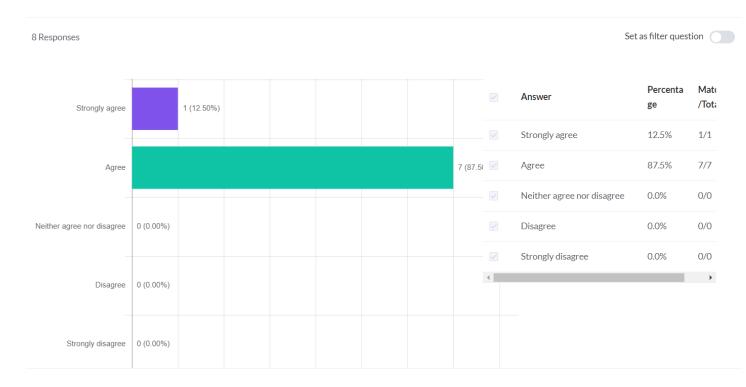
12. I RARELY CONSIDER LEAVING THE ORGANIZATION TO PURSUE OTHER OPPORTUNITIES.



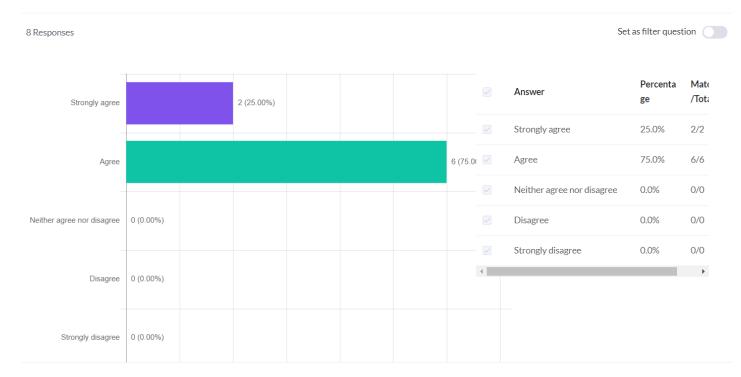
13. I AM ENCOURAGED TO OFFER MY OPINIONS AND FEEDBACK.



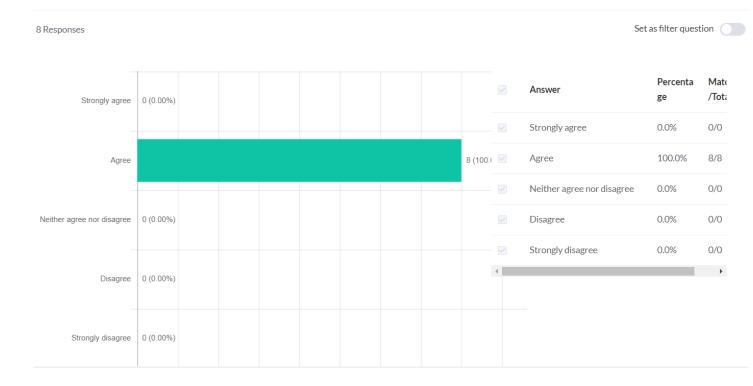
14. IN THE LAST MONTH, I HAVE RECEIVED FEEDBACK ON MY PERFORMANCE.



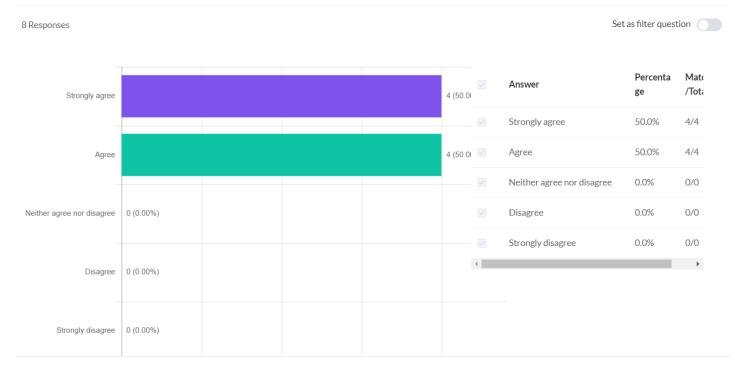
15. I RECEIVE TIMELY, USEFUL, AND CONSTRUCTIVE FEEDBACK TO HELP IMPROVE MY PERFORMANCE.



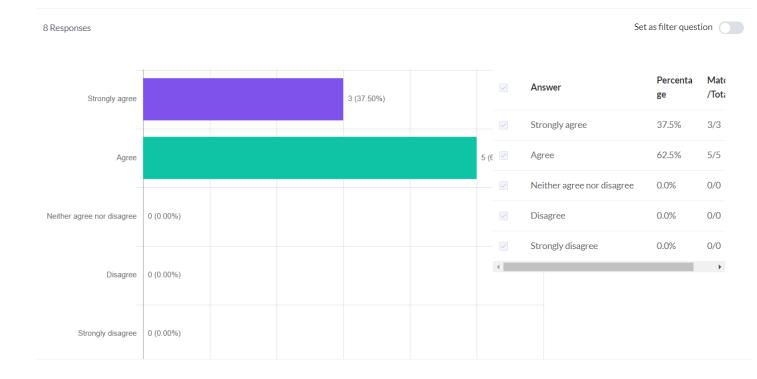
16. ORGANIZATIONAL CHANGES, SUCCESSES, AND CHALLENGES ARE CLEARLY COMMUNICATED.



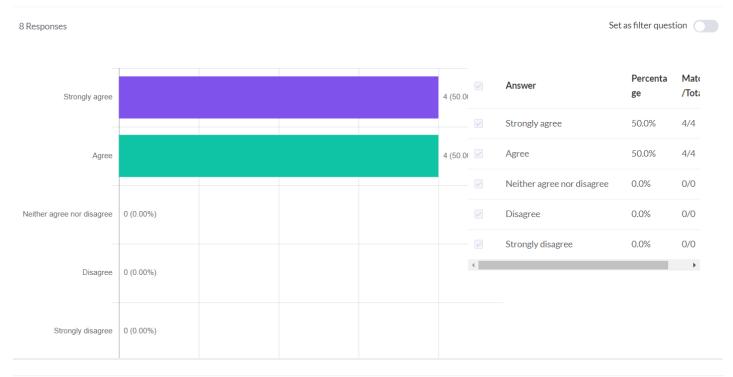
17. COMMITMENTS AND PROMISES MADE BY THE ORGANIZATION ARE KEPT.



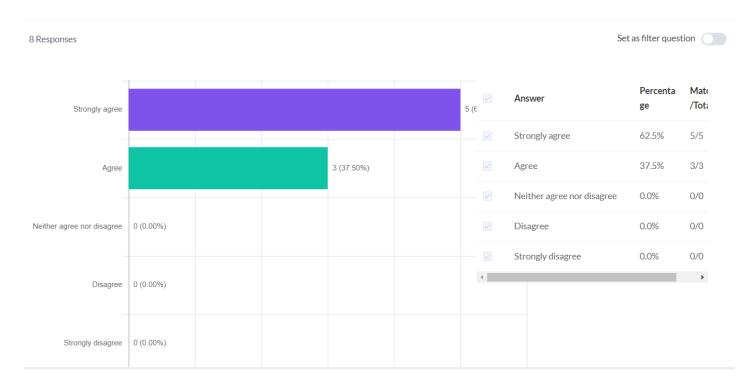
18. MY COLLEAGUES SUPPORT THE WORK THAT I DO.



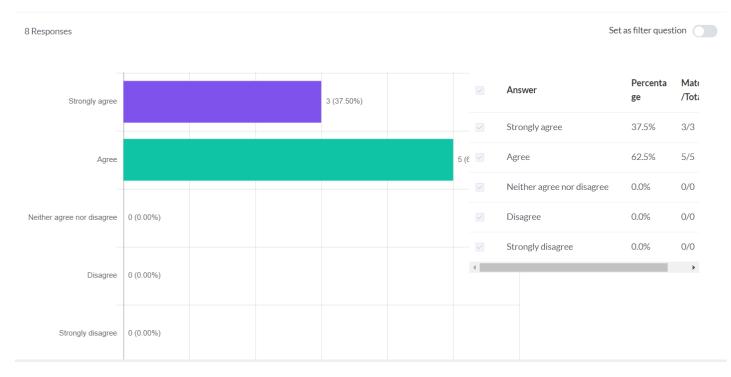
19. EVERYONE TREATS EACH OTHER FAIRLY AND CONSISTENTLY.



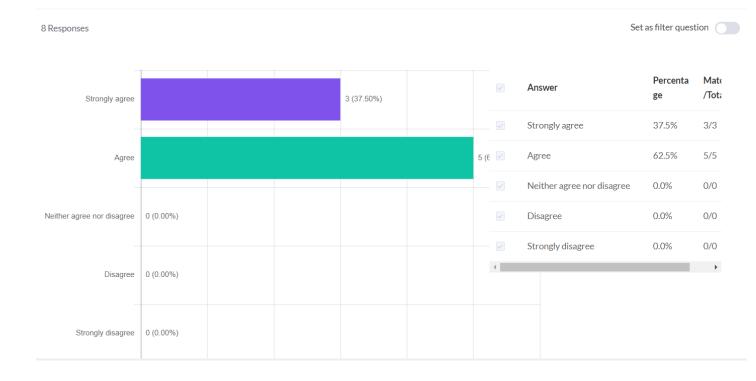
20. THE MORALE IN MY TEAM IS GOOD.



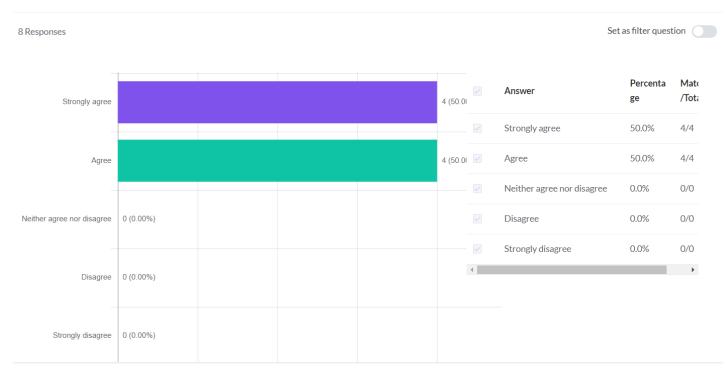
21. THE EXPECTATIONS OF ME ARE REASONABLE AND CLEAR.



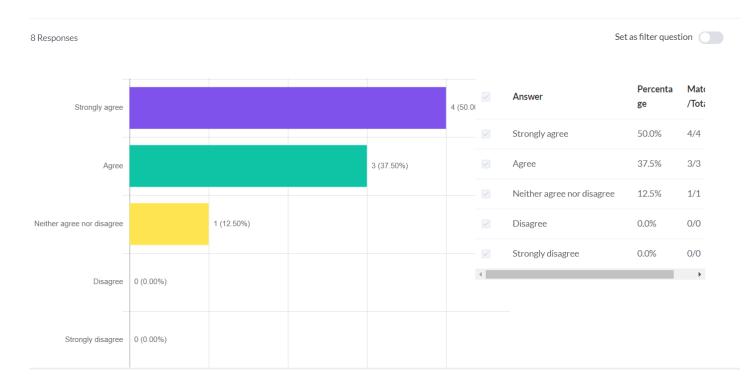
22. I HAVE THE MATERIALS, RESOURCES, AND EQUIPMENT I NEED IN ORDER TO SUCCEED AT MY JOB.



$23.\ \ ^{\text{I}}$ Know how I am evaluated and what is required to be successful within My role.



24 MY HOURS OF WORK ARE AGREEABLE.



25. MY JOB GIVES ME PERSONAL SATISFACTION.

