Governance Committee Meeting Minutes: Wednesday, December 2, 2020 6:00 pm via Zoom Attendees: Doug Abbott, Susan Schikofsky, Brenda Warnock (chair, recorder)

- 1. Board Portal Manual Draft Table of Contents: reviewed. Susan will compare Table with current Portal document sequence and provide feedback on usefulness of Table: no trouble navigating table of contents; contact info document needs updating (Dec. 13th)
- 2. New Board members feedback on their Orientation to the Board including Portal: positive comments received: welcoming, quick response to help when needed, found being assigned to Standing Committee helped involvement with Board work. Recommendation: include orientation to Portal as part of Board Orientation.
- 3. By-Law changes in June: Brenda will followup on signatures required with by-law changes
- 4. Finance Committee Terms of Reference: Brenda will pull together the 3 current proposed ToR into one document to be reviewed by current Finance and Governance Committees. Once finalized present to the Board for approval.
 Idea of joining the Finance and Human Resource Committees discussed recommended to keep separate at this time may be reviewed in the future.
- 5. Policies and Procedures: Reviewed current documents up to Recruitment and Selection of Board Members: Doug presented his ideas for revisions – will send copies of revisions to Committee Members. Brenda will develop draft revisions for next Committee mtg. Susan will review Policy 2011-04 Code of Conduct: repetitiveness, organization and recommend any changes. Committee recognized that there is not a Policy on Conflict and Conflict Resolution. Our current Conflict of Interest Policy 2011-03 deals specifically with conflict of interest and not conflict in general – may want to create a new policy
- 6. Next Governance Mtg: January 20, 2021 at 6pm by zoom.