

# AGM Resolutions



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*Dale McMurchy, Chair of Resolutions Committee*

## **By-law Resolution #1: Replace rainbow communities with Two Spirit, Lesbian, Gay, Bisexual, Transgender, Queer and/or Non-Binary (2SLGBTQ+)**

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**THEREFORE BE IT RESOLVED** that the By-laws be amended by removing the definition of “rainbow communities” and replacing “rainbow communities” in clause 11.3.1.6 with “Two Spirit, Lesbian, Gay, Bisexual, Transgender, Queer and/or Non-Binary (2SLGBTQ+)”. We recognize there is a wider range of terms that those who are Two Spirit, Lesbian, Gay, Bisexual, Transgender, Queer and/or Non-Binary (2SLGBTQ+) choose to refer to themselves and their communities, and this change applies to the Alliance By-laws only.

# Governance Resolution #1: Amendment to Add Ableism and Disability to Health Equity Charter

Moved by ConnectWell Community Health; Seconded by Country Roads CHC

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**THEREFORE BE IT RESOLVED** that the Alliance update the Health Equity Charter 2020 to include the following changes:

**In the affirmation section:**

We recognize that systemic ableism – by which we mean the discrimination of and social prejudice against people with disabilities and/or mental health conditions - is rooted in assumptions that people with disabilities require ‘fixing’ and are defined by their disability or condition. Ableism creates barriers, both visible and invisible, for people with disabilities and/or mental health conditions, reduces equitable access to health care and other supports, and contributes to their marginalization, making them more vulnerable to poverty, social isolation, inadequate housing and poor health outcomes. Following the guiding principles of the United Nations Convention on the Rights of Persons with Disabilities, an international human rights treaty that Canada has ratified along with 94 other signatories, is essential to foster inclusion and independence of people who live with disabilities and/or mental health conditions.

**In the commitments section:**

We will evaluate our organizational policies, systems, programs and physical spaces to identify and remove barriers that impede accessibility of the services we provide to help foster inclusion of people with disabilities and/or mental health conditions.

# Policy Resolution #1: Long-Term Care

Moved by Belleville and Quinte West CHC; Seconded by ConnectWell Community Health

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**THEREFORE BE IT RESOLVED** that the Alliance for Healthier Communities advocate for our provincial government to change the regulations under which our long-term care facilities, public, not-for-profit and for-profit, operate so that they:

- Provide a minimum number of caregiver-patient hours;
- Maintain a minimum of approximately 70% of their staff as full-time employees;
- Limit staff to working in only one long-term care facility;
- Increase job security, wages, and benefits for staff, including sick leave;
- Test for COVID-19 and other infectious diseases (viral and otherwise) as indicated for all those living in, working in, and visiting long-term care facilities,
- Strengthen the regulatory framework and proactive monitoring (RQI), and

**BE IT FURTHER RESOLVED** that the Alliance for Healthier Communities concurrently advocate the provincial government for adequate and sustained funding for in-home care, **assuring wage and benefit parity for home care front-line staff.**

# Policy Resolution #2: Right to Food

Moved by Grand Bend Area CHC; Seconded by Southwest Ontario AHAC

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**THEREFORE, BE IT RESOLVED**, that the Alliance and its members advocate for the implementation and uptake of Canada’s commitment to the right to food under the *Food Policy for Canada, Opportunity for All – Canada’s First Poverty Reduction Strategy, Building a Strong Foundation for Success: Reducing Poverty in Ontario (2020-2025)* and international law (Universal Declaration of Human Rights, 1948); and

**BE IT FURTHER RESOLVED** that the Alliance and its members support action advancing “food as a human right” at the international, federal, provincial, and municipal levels; and

**BE IT FURTHER RESOLVED** that the Alliance and its members support community actions to call on all levels of government to develop and implement income-based interventions to address food insecurity.

**BE IT FINALLY RESOLVED** that the Alliance and its members call on the Minister of Health to recognize food as a fundamental human right, and to develop, advance, and appropriately fund a food strategy grounded in a rights’-based approach.

# Policy Resolution #3: Livable Financial Support for All Ontarians

Moved by Parkdale Queen West CHC; Seconded by South Riverdale CHC

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**THEREFORE BE IT RESOLVED** that the Alliance advocate with the Ontario government to implement a basic level of financial support for all Ontarians that is equivalent to the annually adjusted low-income cut-off rate, including for those in receipt of Ontario Works and Ontario Disability Support Program.

# Policy Resolution #4: Paid sick days under the Employment Standards Act for all Ontarians

Moved by Parkdale Queen West CHC; Seconded by South Riverdale CHC

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**THEREFORE BE IT RESOLVED** that the Alliance advocate with the Ontario government to immediately amend the Employment Standards Act to include 10 paid sick days annually for all workers in Ontario, including precarious workers such as contract, temporary relief, and hourly, and to eliminate the need for sick notes from doctors to ensure the health, safety and well-being of Ontarians.

**BE IT FURTHER RESOLVED** that Alliance members review their own policies and practices regarding paid sick days to strive to align with this call to action.

## **Policy Resolution #5: Support Healthcare of Ontario Pension Plan (HOOPP) Divestment from Fossil Fuel to Combat Climate Change** **Moved by West Elgin CHC; Seconded by CSC Chigamik CHC**

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**THEREFORE BE IT RESOLVED** that the Alliance for Healthier Communities call on the Healthcare of Ontario Pension Plan (HOOPP) to divest from fossil fuels – within clearly established timelines and with measurable goals and criteria – as part of the movement toward a just recovery.

**BE IT FURTHER RESOLVED** that the Alliance work externally with provincial partners and associations, and internally with the sector's Climate Change Action Group and interested Alliance members, to expand this lobbying work calling on HOOPP to divest from fossil fuels.



## **Policy Resolution #6: Integration of low-barrier Overdose Prevention Services into the Alliance Member Service Model**

**Moved by Parkdale Queen West CHC; Seconded by South Riverdale CHC**

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**THEREFORE BE IT RESOLVED** that the Alliance recommend that Alliance member centres ensure availability of low-barrier harm reduction and overdose prevention services to their clients and communities.

# Policy Resolution #7: No and Low Touch Medication Abortions

Moved by Planned Parenthood Toronto; Seconded by South Riverdale CHC

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**THEREFORE BE IT RESOLVED** that members of the Alliance for Healthier Communities ensure availability of no and low touch medication abortions as a part of comprehensive sexual health services; and

**BE IT FURTHER RESOLVED** that the Alliance for Healthier Communities work with member centres offering this service and experts in the field to consolidate and share training tools, resources, and guidelines for members to support the implementation of no and low touch medication abortions.

# Action

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1. Make sure these resolutions have time on your local board agenda
2. Take a position on each resolution and ensure your Board delegate to the AGM has the voting direction from your Board
3. Raise any issues and questions re: the resolutions in advance to [corinne.christie@allianceON.org](mailto:corinne.christie@allianceON.org)

