

March 2021

Strengthening Care Closer to Home: Algoma OHT 2021-22 Annual Plan

Dear Board Directors and Senior Leadership Team Members,

On behalf of the Algoma Ontario Health Team (AOHT) Leadership Council, we are pleased to share our 2021-22 Annual Plan, *Strengthening Care Closer to Home*.

As we work towards the start of our first official year of operations on April 1st, we've seen much of the groundwork being laid for us to work towards our vision of an integrated health system focused on the unique needs of Algoma residents, where people receive seamless, effective care where and when they need it. This includes early successes from setting up an AOHT Transformation Office in Fall/Winter 2021 to launching the Community Wellness Bus and running the Community Vaccine Hub in the past month.

Our 2021-22 Annual Plan, *Strengthening Care Closer to Home*, reflects who we are, who we serve, our aspirations, and what we can reasonably achieve in one year. It is meant as a starting point based on the original application that will help us over many years to move towards a more integrated health and social system. This is mostly easily depicted via the logic model (pages 10-11) crafted by the AOHT Quality Improvement Committee, organizes all of our work into three focus areas, identifying the resources and activities required to reach our desired outputs by March 2022 and outcomes at maturity (in the subsequent several years). Content for the Annual Plan has been updated to reflect further direction from the Ministry of Health, COVID19, as well as the progress that has already been made. The final document includes contributions, quotes, and guidance from many project teams across the AOHT.

As we work through this first plan, we look forward to a productive year that will have us continue to adjust as we learn to work together and identify opportunities, including incorporating the voices of community members across Algoma. We anticipate initiating strategic planning, as well as board-to-board (collaborative governance) starting in the Summer and Fall 2021 with an eye to developing our first multi-year **Strategic Plan**. As a first step towards that goal, we hope that you'll enjoy reading our first Annual Plan and take some time to dig deeper into the content to find alignments with your organization's goals and gaps where we can make improvements as a team.

To help you better facilitate discussions, we have developed a few suggested generative questions (see Appendix) for both your respective boards and leadership teams to discuss in relation to the 2021-22 Annual Plan.

Équipe Santé Algoma Ontario Health Team

Appendix. Board and Leadership Discussions re: AOHT Annual Plan 2021-22

Suggested Generative Discussion for Boards of Directors

- How does the AOHT impact your organization and the community you serve?
- Do the AOHT focus areas and initiatives align with any existing priorities for your organization? What are the areas of shared purpose?
- How will you know whether your organization is currently engaged or contributing to the joint AOHT efforts?
- How should your board be engaged as part of joint strategic planning in 2021-22 for the AOHT?

Suggested Generative Discussions for Leadership Teams

- How is your Leadership and Operation Team(s) engaged in any of the focus areas and/or outputs? Is there an opportunity to align any existing or planned work?
- Do key employees understand how the work they are involved in connects with the three respective priority areas and projects? Are they empowered to work jointly?

AOHT Annual Plan Focus Areas and Outputs (by March 2022)

Focus Areas	Outputs (by March 2022)
1 Strengthening Care Closer to Home	Healthy Aging: Implement the post-falls pathway across community, hospital, and primary care Conditions Better Managed in the Community: Design and launch an integrated complex chronic disease management program Design and launch the Community Wellness Bus COVID-19: Support community-based approaches to reduce the impact of COVID-19
2 Engaging Patients and Communities in Co-Design	Convene a Citizens' Reference Panel to engage a representative sample of individuals across Algoma Develop and operationalize a patient engagement framework Test and launch Caregiver ID program
3 Building a Foundation for Collaboration	Develop a mechanism to measure performance and advance quality improvement Develop a Harmonized Information Plan to guide digital priorities Operationalize collaborative decision making across clinical stakeholders, organizational leaders, and boards of directors