

Policies and Procedures

<b>Section:</b> Governance	<b>Policy Number:</b> 2011-08
<b>Subject:</b> Recruitment and Selection of Board Members	<b>Effective Date:</b> June 8, 2011
<b>Approved by:</b> Board of Directors	

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Chairperson

Date

## Recruitment and Selection of Board Members

### Purpose

To ensure that the board forms a balanced board of members.

### Policy

Through the nomination and election process (see Terms of Reference for Governance/Nominating Committee), the board will select directors according to their skill, experience, and personal qualities.

A balanced group of members on the board will be sought, focusing on the skills and experience of directors, while also considering unique or special requirements of the board at the current time. The skills, experience, and personal qualities that the board will use to select potential directors are set out in the nominating committee's Process for Selection of Directors and Competency Matrix processes (see attached).

The board will ensure all directors reflect the diversity of the community and endeavor to achieve a medical mix matrix.