

Algoma Nurse Practitioner-Led Clinic

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To Whom It May Concern,

As the community board members of _____, we are engaged with our local NPLC, and are well informed on the current priorities of Ontario Health regarding the importance of primary care as the “foundation of the healthcare system”. This priority does not line up with the funding methodology and as such we are struggling to reconcile how we are to meet the priorities assigned to us with the current resources provided.

We have worked diligently with the Nurse Practitioner leadership and Administrative lead of the NPLC to ensure the care provided at _____ has not only met but exceeds that of the accountability agreements we are bound to provide governance over.

The health human resources crisis is real and affecting the community we serve as well as the morale of our highly valuable staff. Highly qualified staff are leaving the community/primary care sector in record numbers because they can't afford to stay, leaving positions and workplaces they love. In the past 3 years we have seen the loss of _____ staff.

At this time, we would be remiss in our fiduciary duties if we did not advocate for the following:

- Immediate action to correct the inequities in compensation for the Primary care sector which is currently 25% behind their peers in other sectors with equal qualifications
- Address the additional shortfalls Bill 124 has created which produced further inequalities
- Create an action plan that provides adequate and sustainable annualized funding to prevent this kind of wage gap from occurring again once corrected
- Address the urgent and pressing operational funding cost pressures which the clinic has no control over

Without immediate action, _____ NPLC will have no option but to reduce services to the community due to lack of funds to operate programs and lack of personnel; and access will be affected as wait time grow longer with the loss of our primary care providers and support staff as our valued staff seeks employment elsewhere.

Sincerely,

Dominic Noel Executive Director-Nurse Practitioner Lead