

Algoma

Nurse Practitioner-Led Clinic

Monthly Leadership Team Board Report May 2024

The Pulse

Activities continue to slightly surpass pre-pandemic levels. Masking continues to be mandatory only if staff or patients are experiencing upper respiratory tract infection symptoms. Team morale remains good.

Clinic Activities:

Phone appointments: 15%

In clinic appointments: 85%

Human Resources

- Lyndsay Suurna: paused contractor work until May 2024. Possibly resuming in June 2024
- 1 NP Student
- Jennifer Hussey continuing her contract work with us
- Chelsea G. starting position on April 22nd 2024
- Alaina H temporarily replacing Maija (sick leave and NP placement)
- Natalie Ethier: would like to pause until spring 2024
- Juli Briglio: contractor NP working 1-2 times per month, seeing GYNE and Derm patients and community members.
- Caitlin Castellani remains at 0.6 FTE.
- Sara Rocchetta currently on maternity leave.
- Current vacancies: 0.4 FTE (NPLC NP)

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Capital Expansion:

Conditional lease signed with United way location.
 New potential location: Restore building on Second Line
 Awaiting answers from MOH regarding information requested by architect firm

OHT:

- For the foreseeable future, the clinical leaders from GHC, the Superior FHT and the Algoma NPLC will fill the chair position on a rotation basis until a permanent chair is found.
- NP recruitment strategy work group has started their work
- Primary Care Crisis task Force has been created. Clear deliverables will be communicated later.

MOH Announcements:

See joint Letter from NPLC Association regarding funding.

MISC

Nil

Dashboard:

Initiatives/actionable items	Status
Ottawa model implementation (tobacco cessation)	On going 2024
Digital health initiative implementation	Implementation of e-referrals- COMPLETED Funding secured through OH to cover cost for next 2 years.- COMPLETED-UPDATE: Temp funding ended. Cost will absorbed in budget
Website updates	ongoing, portal revamp (COMPLETED)
Participation in CQIP	COMPLETED
Total patient panel 3200 by end of April 2024	February 2023 target: Completed April 2024: ongoing 3020
Strategic Plan: COMMITTEE REVIEW,	COMPLETED
Women's health business proposal	- DENIED

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Community women's health appointments (goal 1 clinic per week)	- To date 1/month confirmed. (Dr Fam and NP Juli) Ongoing
Explore in-clinic phlebotomy (discussions with lifelabs)	COMPLETED
Annual Operating plan due date: submission to MOH (May 2024)	-
Patient advisory committee	Implementation deadline 09/2024
Education programs	Chronic pain management- New cohort starting on April 2024 Depression-anxiety – tentative 05/2024. Weight management- on hold
OHT Frailty identification	Pilot ongoing (contractor RN funded by OHT) Healthy aging 6 week education seminar COMPLETED
QIP submission by March 31 st 2024	- COMPLETED
AFS Partnership	MOU drafting: Completed NP recruitment: COMPLETED
Health and Safety	Training: OHS – May 2024 WHMIS- November 2024 Monthly Inspection: UP TO DATE

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Month	Training	2023 Compliance Rate	2024 Compliance Rate
January			
February	Workplace Violence	100%	100%
March	Privacy	100%	80%
April	CPR Re-Certification/N95 Mask Fit	100%	(In Progress N95 Masks/Pending CPR Dates set)
May	OHS		
June	Equity, Inclusion & Diversity/Indigenous	N/A	(New Training Planned for June 28)
July			
August			
September	Accessibility & Fire Drill	100%	
October	IPAC & PPE	100%	
November	WHMIS	100%	
December	College Registrations	100%	

* Policy Review is done as needed

Key Performance Indicators	April	May	June
Total Number of Visits Per Month	721 (avg 600:2022-2023)		
Total Number of Patient Complaints Received	0		
Total Number of Incident Reports Completed	4 (clerical errors)		