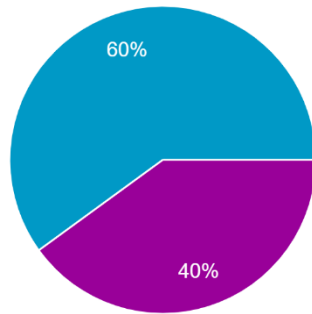


Board Evaluation Survey 2023-2024

1. Strategic Planning

5 responses



- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

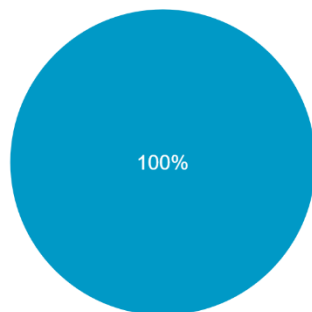
Comments (2 responses)

KPIs need to be more defined and tangible

Referred to at each meeting with markers for success noted

2. Financial Oversight

5 responses



- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

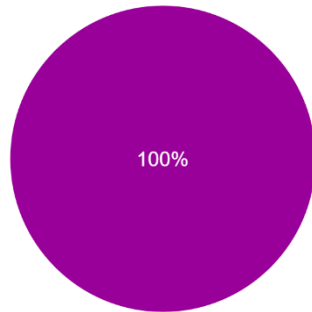
Comments (2 responses)

thorough assessment of financial status

Transparency and openness

3. Quality Improvement

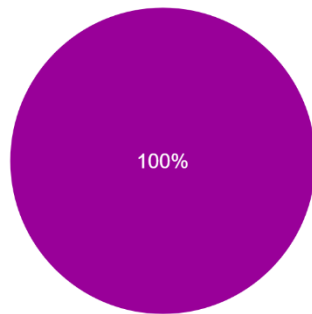
5 responses



- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

4. Risk Management

5 responses



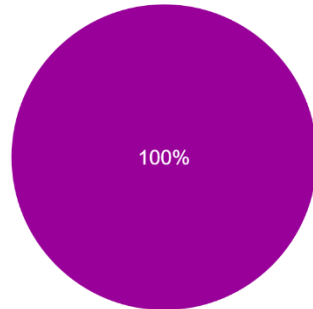
- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

Comments (1 response)

in process of having risk identified and mitigation measures identified should be on an annual basis

5. The Board understands and performs its governance role, and does not become overly involved in management issues

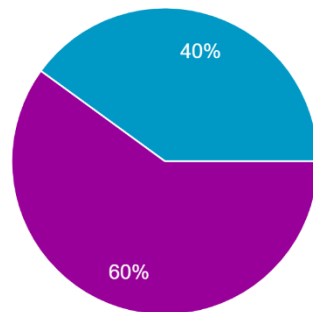
5 responses



- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

6. The Board makes decisions that are consistent with the organizations mission, vision, and values

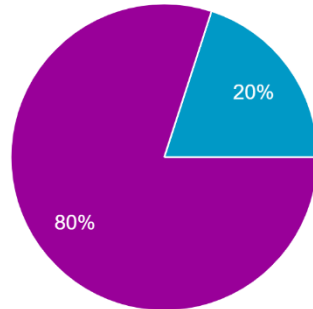
5 responses



- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

7. The Board ensures the strategic plan is being implemented and makes decisions that are consistent with the strategic plan

5 responses



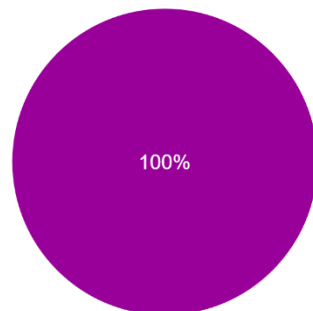
- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

Comments (2 responses)

I think we need more defined plan but the MOH delays make decision making very difficult
refers to the plan for all decisions

8. The Board has the necessary committees to do its work

5 responses



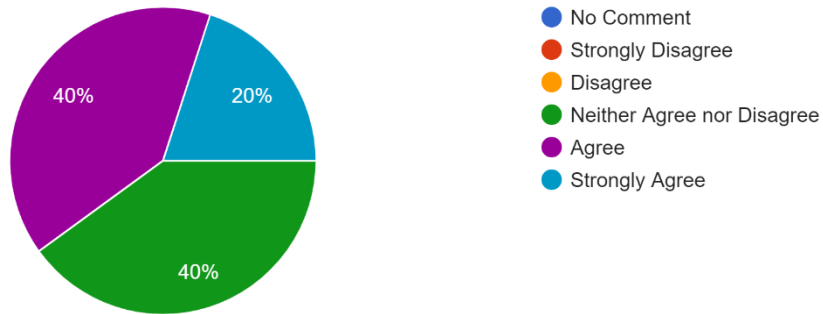
- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

Comments (1 response)

more transparency with committees required

9. Committee terms of reference (ToR) are used to fulfill roles and responsibilities

5 responses

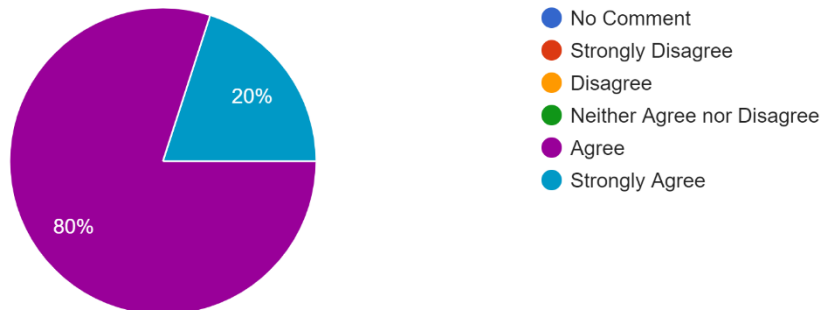


Comments (1 response)

redefining Governance TOR in process

10. Committee reports are effective in providing necessary information to the Board

5 responses

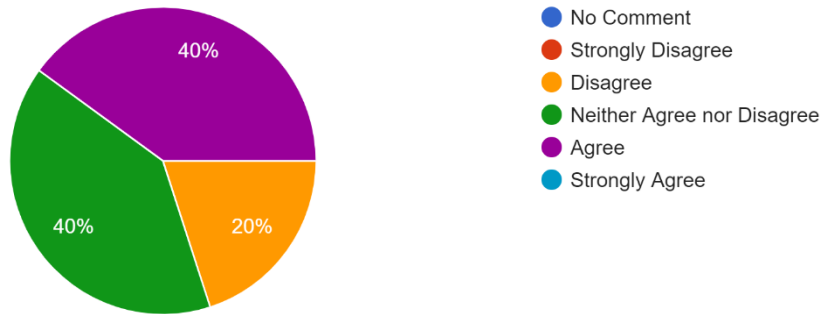


Comments (1 response)

minutes seem to be the reports but each chair should be providing insight into discussions at committee level

11. Each committee evaluates its own performance and results are acted upon

5 responses

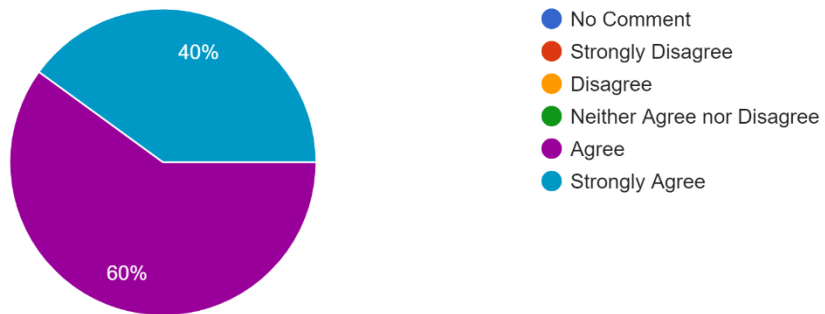


Comments (1 response)

no committee evaluations have been shared

12. The Board meets a sufficient amount of times per year

5 responses

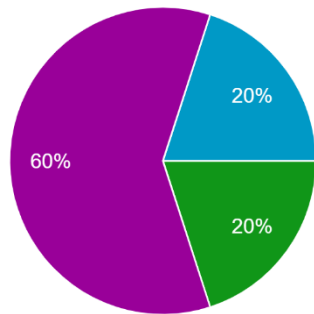


Comments (1 response)

full attendance has been unstable

13. The Board meets at the appropriate time of day

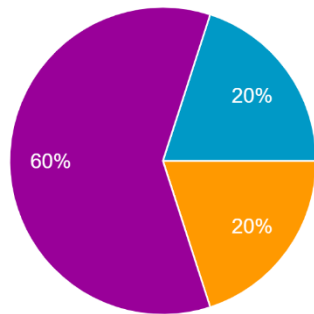
5 responses



- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

14. Meeting materials are generally received in advance of the meetings

5 responses



- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

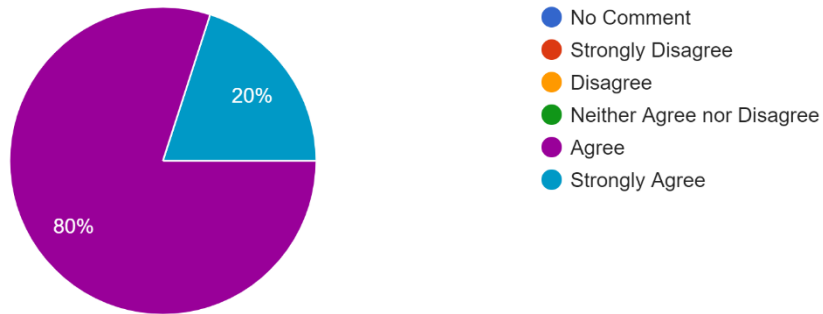
Comments (2 responses)

There needs to be improvement in this area.

not always comprehensive

15. Materials are appropriate and prepare members to make decisions

5 responses

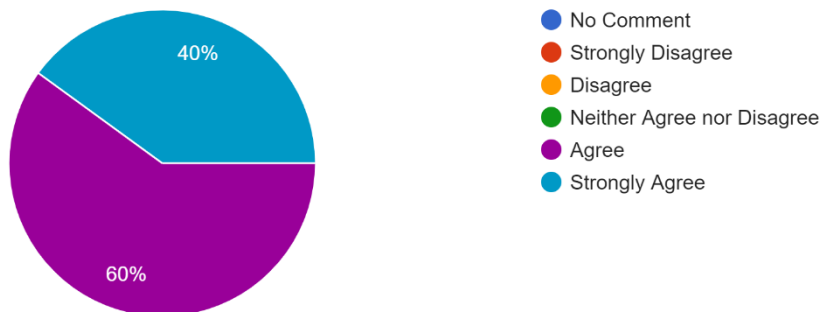


Comments (1 response)

mostly discussion about meeting materials helps with clarifications and assessment of decision making points

16. Meeting discussions focus on the most relevant topics, issues and concerns which support the Clinic

5 responses

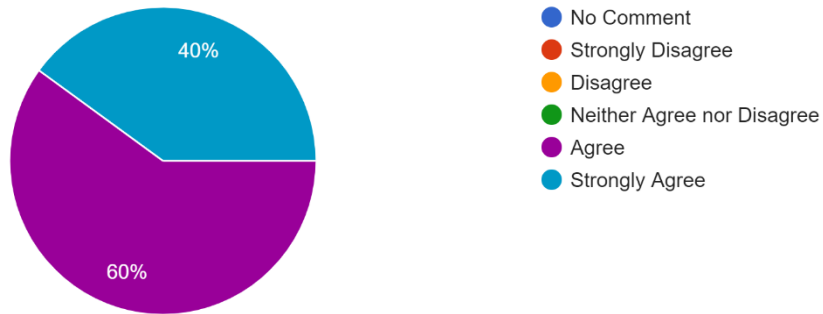


Comments (1 response)

Always on topic

17. Meetings are structured so there is sufficient time for discussion of decision items

5 responses

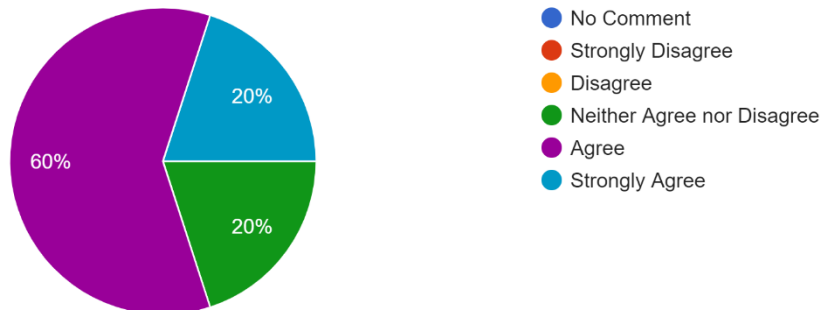


Comments (1 response)

Flexible and respectful response to board

18. The Board deals with in-camera business appropriately

5 responses

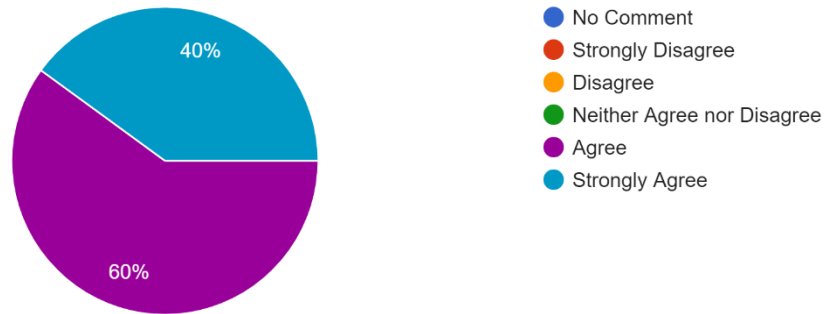


Comments (1 response)

minimal need but perhaps considerations for certain things necessary

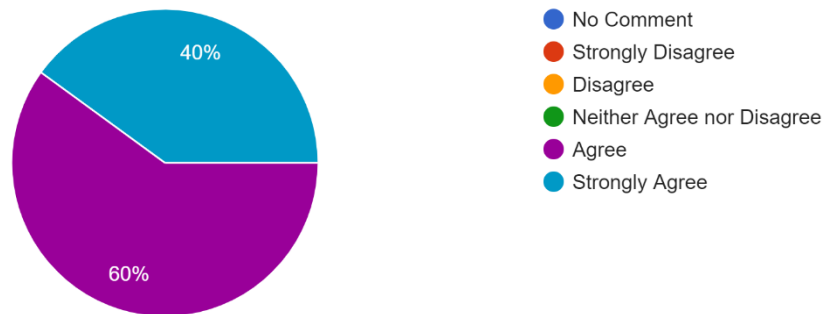
19. Minutes accurately reflect Board discussions and processes

5 responses



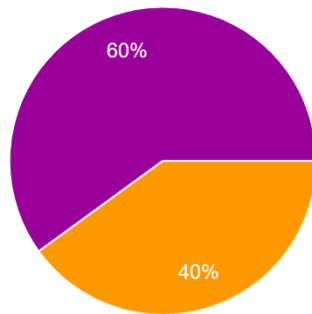
20. Board meetings are productive

5 responses



21. Virtual Board Meetings (Zoom) are effective

5 responses



- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

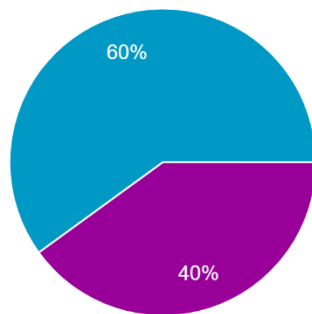
Comments (2 responses)

Part of being on a board is the interaction with board members and making friends. You do not get that in Virtual meetings

does not encourage effective discussion

22. Board members contribute their skill and experience

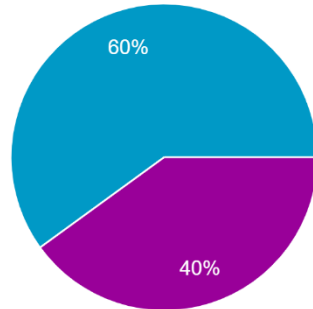
5 responses



- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

23. The division of authority and responsibilities of the Board and the Executive Director-NP Lead are clear

5 responses



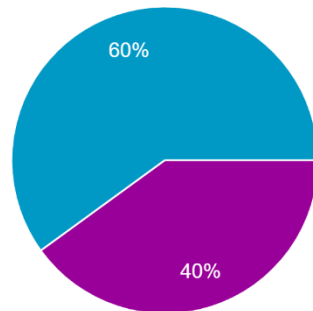
- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

Comments (1 response)

Clear determination and occasional clarification

24. Board members respect and value the views of all members of the Board

5 responses



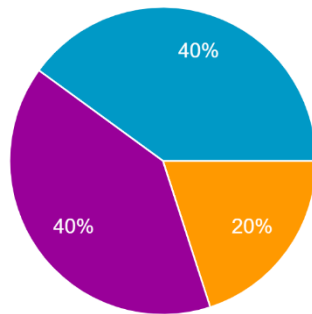
- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

Comments (1 response)

Mutual respect among all members

25. Board Members come prepared to meetings

5 responses



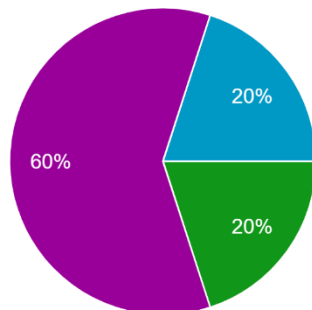
- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

Comments (1 response)

Some board members are not prepared for the meeting

26. The Board Portal is readily accessible and used by Board members

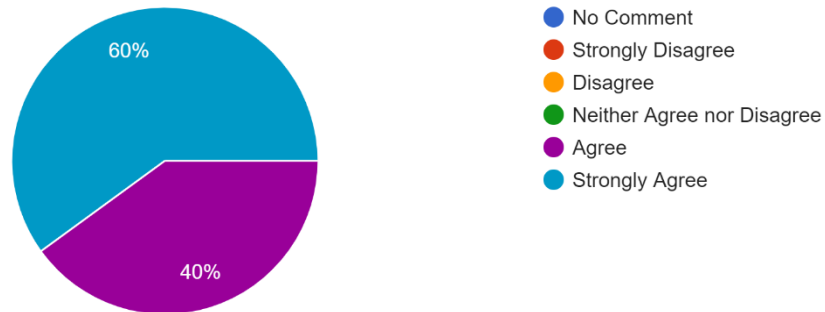
5 responses



- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

27. Board members treat each other with courtesy and respect

5 responses

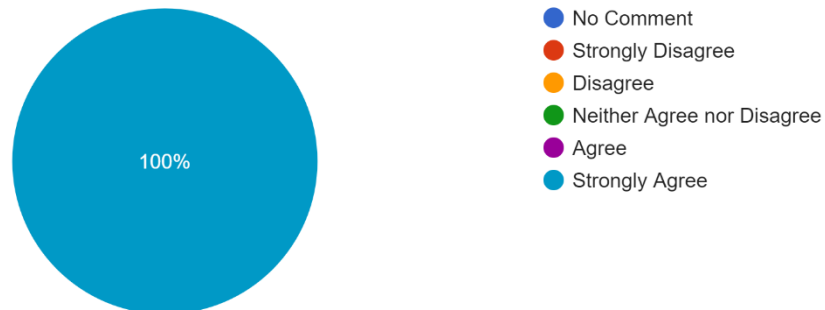


Comments (1 response)

A diverse unified membership willing to learn from one another

28. Board members respect and value the contributions of the Executive Director-NP Lead

5 responses

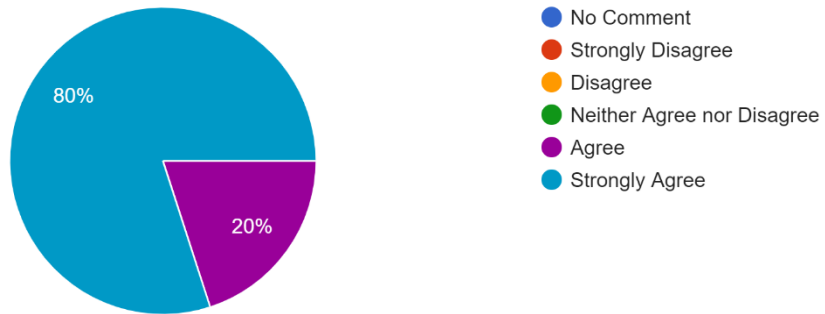


Comments (1 response)

NP Lead highly regarded and respected

29. Board members respect the confidentiality of Board discussions

5 responses

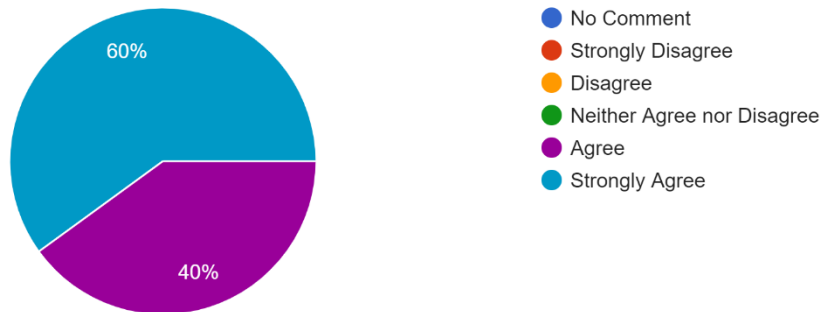


Comments (1 response)

Much integrity

30. Board members declare conflicts as required

5 responses

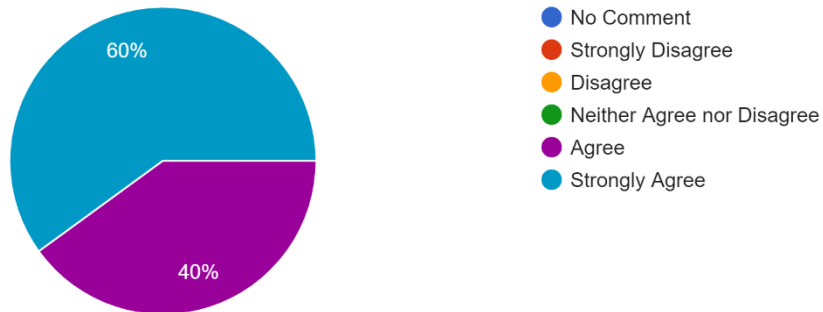


Comments (1 response)

Communication open and honest

31. Board members are aware of and adhere to the Board Code of Conduct

5 responses

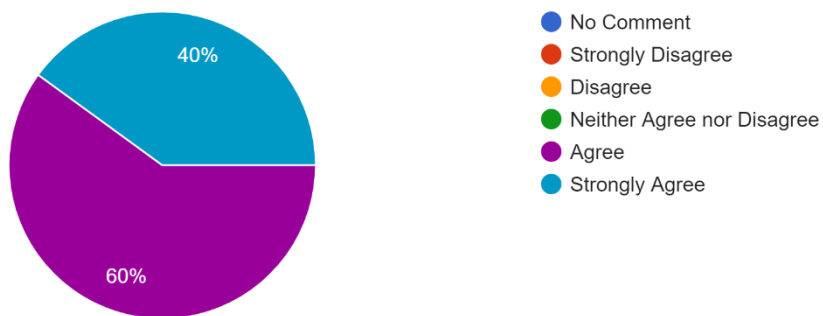


Comments (1 response)

there should be an annually requirement for board members to acknowledge review of both code of conduct and conflict of interest

32. The Board currently has an appropriate range of expertise, experience/background, skills set, and diversity to make it an effective governing body

5 responses

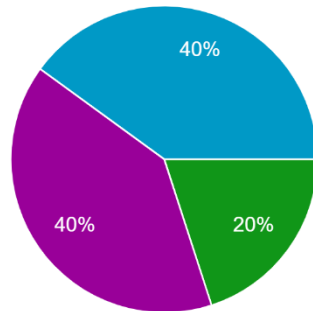


Comments (1 response)

We need to work on the diversity aspect.

33. The Board utilizes an effective process for identifying the characteristics that new members should bring to the Board

5 responses



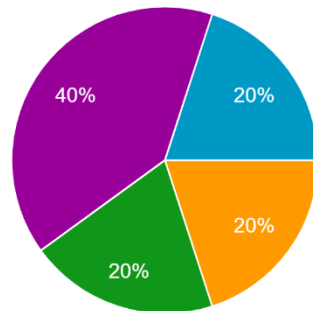
- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

Comments (1 response)

try to follow the skills matrix

34. Board member orientation was timely, relevant, and adequate

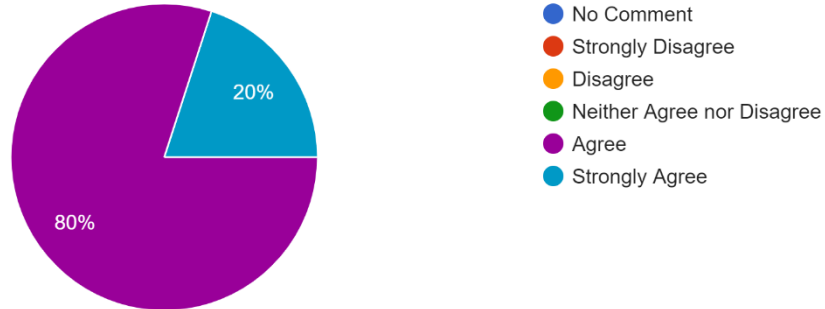
5 responses



- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

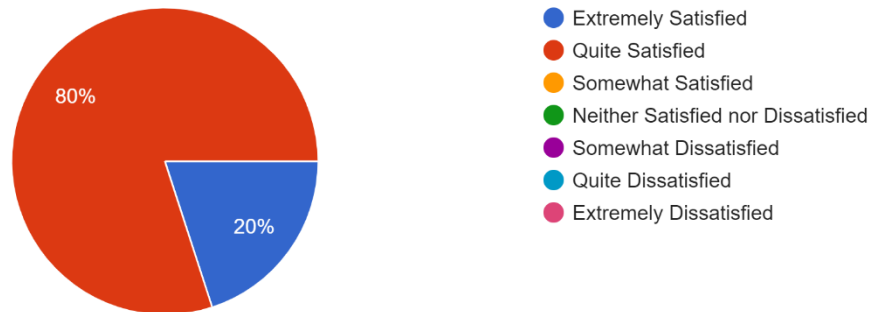
35. My understanding about the requirements of serving on the Board were consistent with my actual experience of Board work

5 responses



36. Please rate you overall volunteer experience for the past year with our organization

5 responses

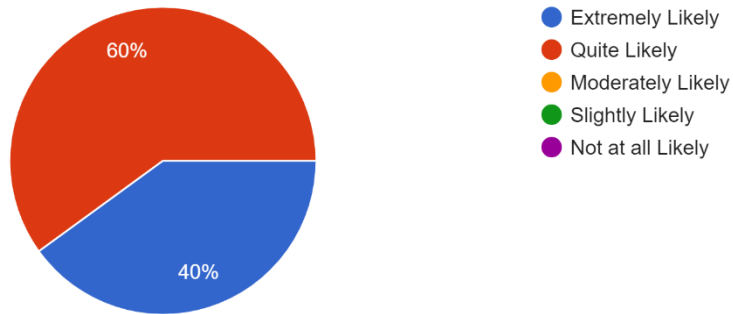


Comments (1 response)

Clear realistic expectations

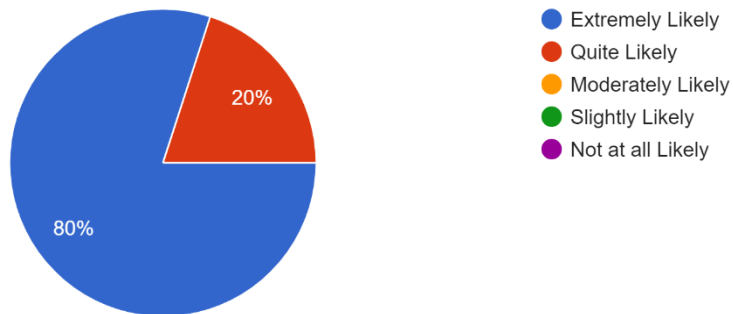
37. How likely are you to continue volunteering at our organization in the future

5 responses



38. How likely are you to recommend our organization to others as a place to volunteer?

5 responses



Comments (1 response)

A wonderful team of collaborators