

## Board Standing Committee Evaluation 2023-2024

### **Standing Committee: (6 responses)**

Nomination and Leadership

Capital expansion

Governance Committee

HR Committee

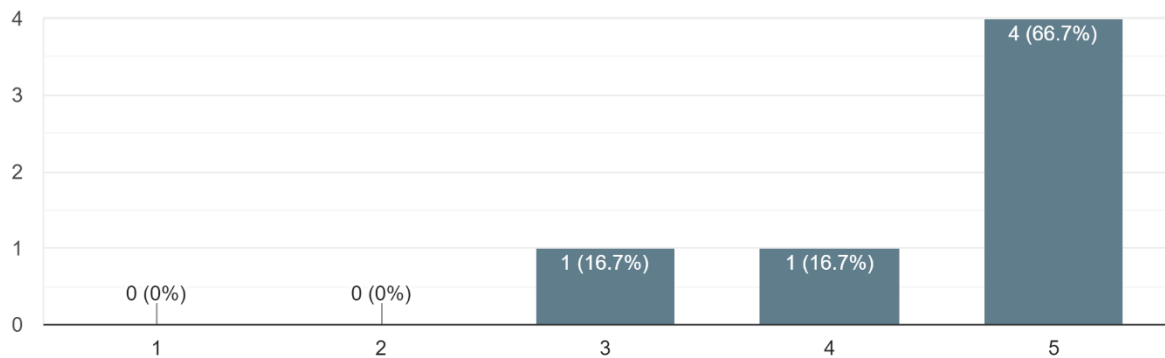
Strategic Planning Committee

Nominating Committee

Terms of Reference are up to date and reviewed annually at the first meeting of the year.

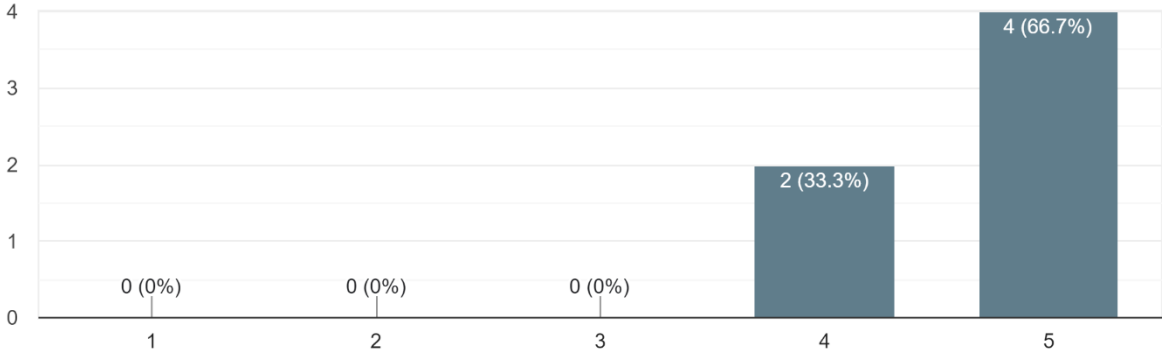
Recommendations from review are shared with the Board.

6 responses



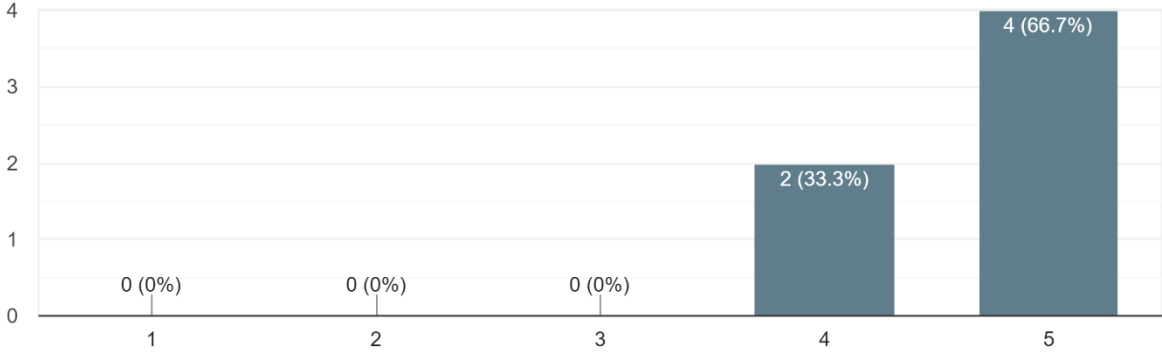
Terms of Reference clearly outline the committee purpose, membership, role and meeting parameters.

6 responses



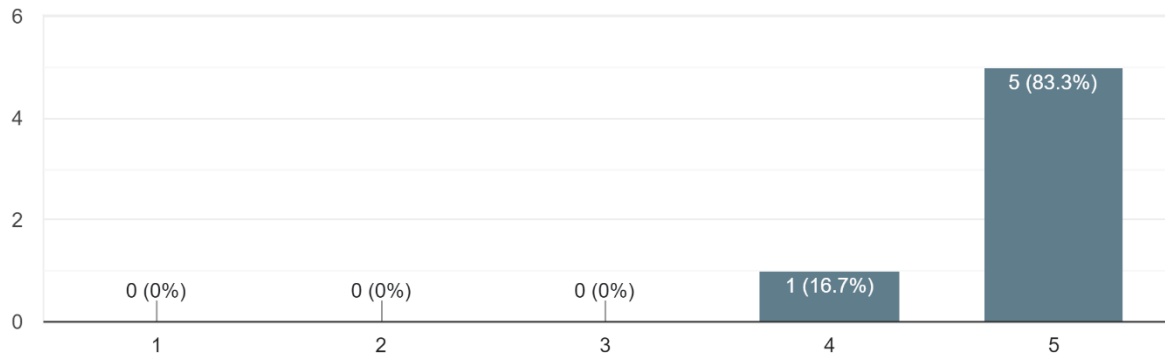
Work is directly related to the organizational strategic plan, goals and priorities.

6 responses



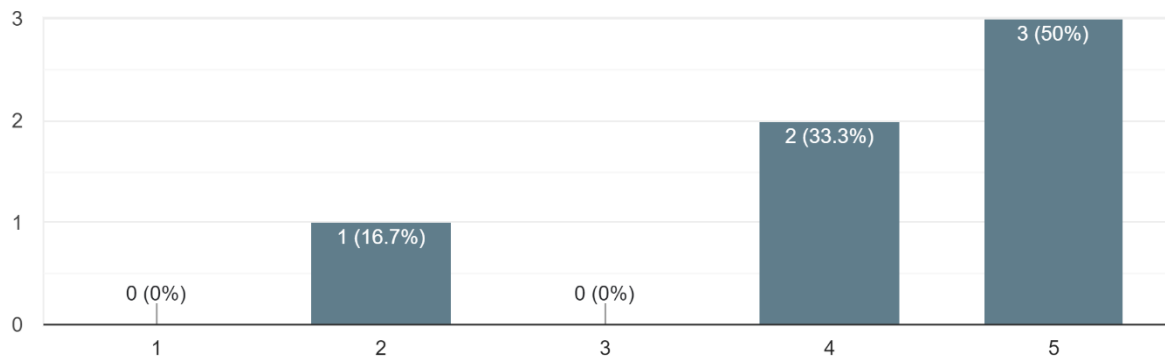
Is still relevant and needs to exist.

6 responses



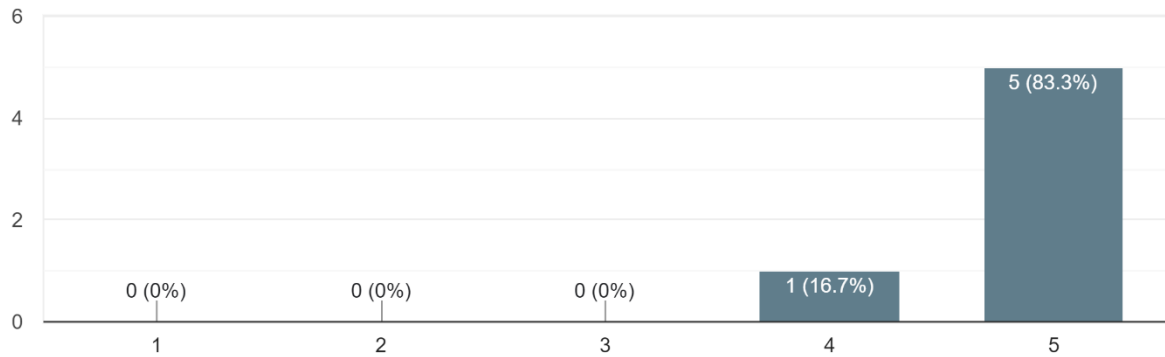
Work follows the Clinic bylaws and Governance policies and procedures.

6 responses



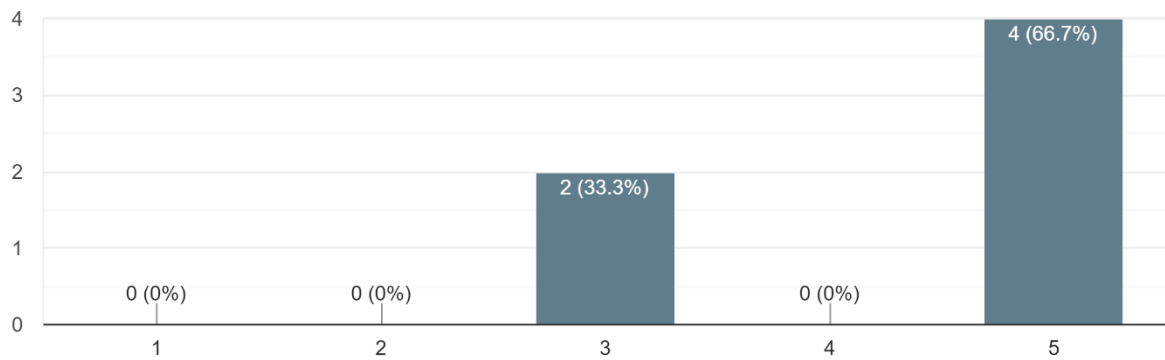
Has the right amount of people to complete its work.

6 responses



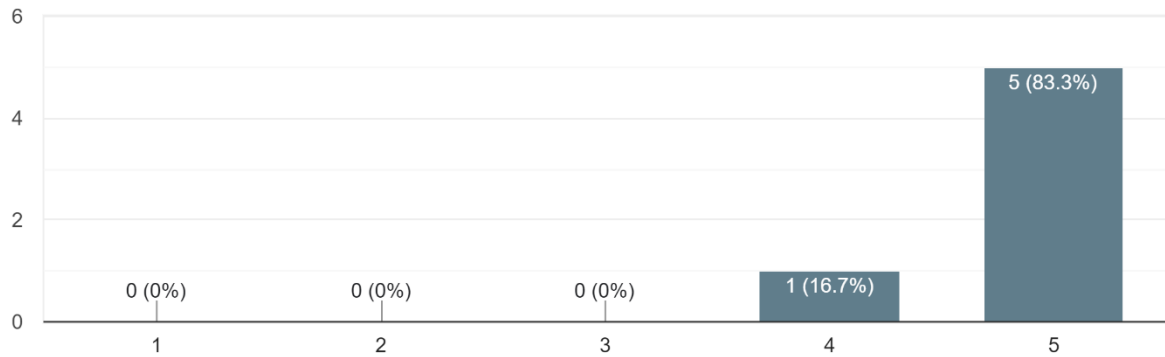
Expectations are reasonable and can be accomplished within time frames.

6 responses



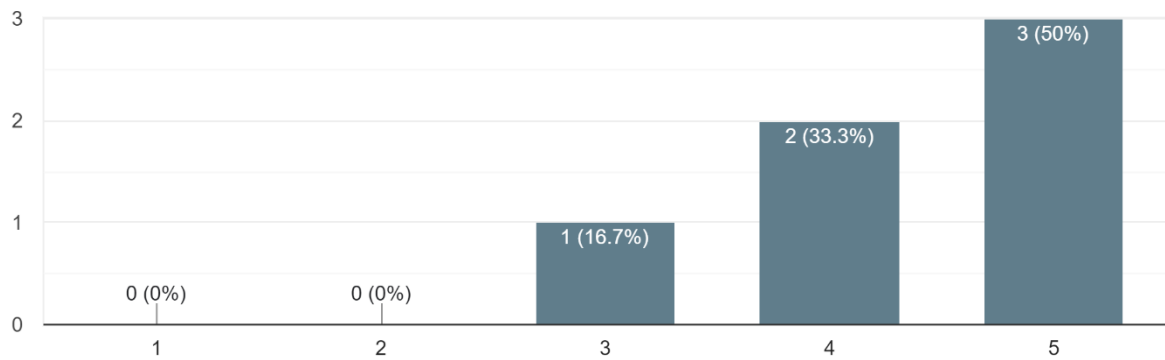
Follows meeting protocols including keeping minutes which are shared with the Board.

6 responses



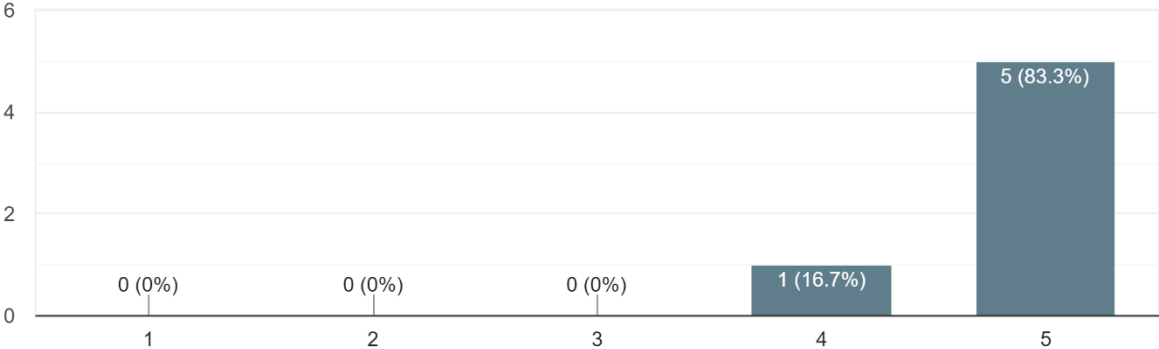
Members are prepared for meetings and readily follow up on commitments.

6 responses



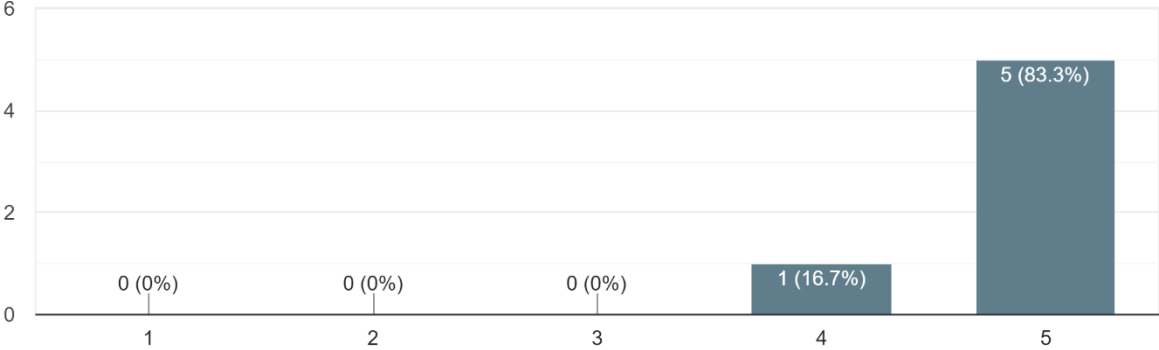
Facilitates a respectful working environment.

6 responses



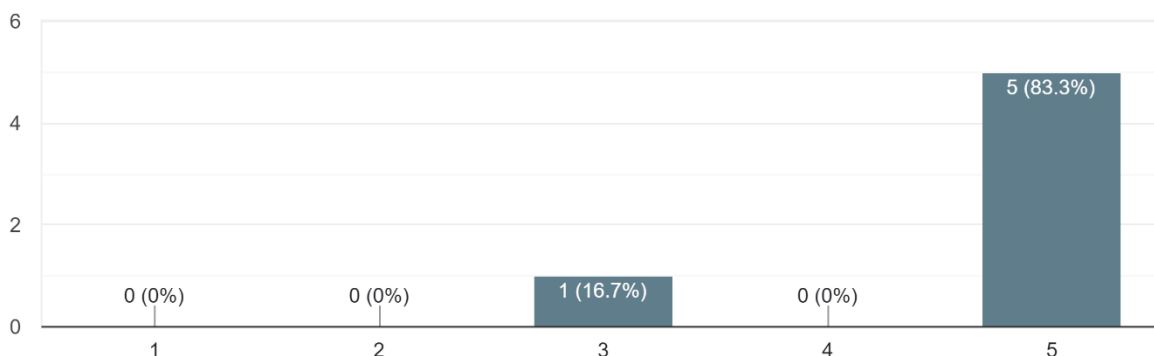
Encourages equal member contribution and sharing of work.

6 responses



Evaluates its own performance and acts upon the results.

6 responses



**Area of Strength: (6 responses)**

Able to attend most meetings; genuine interest in the standing committee and its contribution to the Board and clinics improvement

Commitment

Members of the committee qualified and share their opinions

qualified committee members

qualifications and experience of the board members

Having served a few seasons with the Board so have a working knowledge

**Areas requiring Improvement: (6 responses)**

Can't think of any

Need to go public to get action from government

Regularity of meetings

as the board membership changes, the committee members will also need some adjustments

as the board composition is changing, this committee will require new membership

Continue to grow in depth of understanding of the other committees

**General Comments: (4 responses)**

We really haven't met on regular basis for a variety of reasons therefore this committee has not been as productive as other years

this committee didn't have standing meetings as the work was completed in Sept. and Oct. of 2023

A great experience

**Recommendations to the Board: (6 responses)**

to continue to grow and excel in the work we do

Focus on the goal. Try to keep project simple as possible or it will cause approval delays

hold regular meetings

none at this time

**The best qualities of this tool are: (2 responses)**

Concise

**Ideas on how to improve this tool include: (2 responses)**

None