

# Algoma

## *Nurse Practitioner-Led Clinic*

### Monthly Leadership Team Board Report September 2024

#### The Pulse

Overall, morale is good. Masking continues to be mandatory only if staff or patients are experiencing upper respiratory tract infection symptoms. Team morale is overall good but HR changes have caused some frustration recently.

#### Clinic Activities:

Phone appointments: 10%

In clinic appointments: 90%

#### Human Resources

- Lyndsay Suurna: summer coverage Juli patients. Last clinic in September. Pause until 05/2025
- 1 NP Student- Brandon Miller – Athabasca University
- Jennifer Hussey continuing her contract work with us
- Chelsea G. started position on April 22<sup>nd</sup> 2024. Will start 0.4 FTE position at NPLC in 01/2025
- Alaina H temporarily replacing Maija (NP placement)
- Juli Briglio: contractor NP working 1-2 times per month, seeing GYNE and Derm patients and community members.
- Caitlin Castellani remains at 0.6 FTE.
- Sara Rocchetta currently on maternity leave. Returning March 2025.

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### Capital Expansion:

Conditional lease signed with United way location. Next step: building assessment, Asbestos evaluation is on hold for now

New potential location: Restore building on Second Line. Initial package was submitted to MOH

### OHT:

- For the foreseeable future, the clinical leaders from GHC, the Superior FHT and the Algoma NPLC will fill the chair position on a rotation basis until a permanent chair is found.

### MOH Announcements:

- Compensation and Budget adjustment not likely before end of 2025.
- EOI submission will be reassessed in 2025
- Increased operational funding is likely to be extended for an additional year in March 2025 (\$25,700).

### MISC

Nil

### Dashboard:

Initiatives/actionable items	Status
Ottawa model implementation (tobacco cessation)	<b>Ongoing 2024</b>
Total patient panel 3200 by end of April 2024	February 2023 target: <b>Completed</b>  October 2024: <b>ongoing 3024</b>
Community women's health appointments	- To date 1/month confirmed. ( <b>Dr Fam and NPJuli</b> ) <b>Ongoing</b>
Patient advisory committee	Implementation deadline 09/2024
Education programs	Chronic pain management- <b>New cohort starting on April 2025</b> Depression-anxiety – tentative 05/2025. Weight management- on hold
AFS Partnership	ONGOING NP recruitment: <b>COMPLETED</b>

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## Nurse Practitioner-Led Clinic

Month	Training	2023 Compliance Rate	2024 Compliance Rate
January			
February	Workplace Violence	100%	100%
March	Privacy	100%	93%
April	CPR Re-Certification/N95 Mask Fit	100%	(In Progress N95 Masks - 66.7%) (CPR 50% recertification in progress)
May	OHS	100%	80%
June			
July			
August	Equity, Inclusion & Diversity/Indigenou s	N/A	50%
September	Accessibility & Fire Drill	100%	In Progress
October	IPAC & PPE	100%	
November	WHMIS	100%	
December	College Registrations	100%	

\* Policy Review is done as needed

Key Performance Indicators	July	August	September
Total Number of Visits Per Month (avg 600:2022-2023)	556	624	534
Total Number of Patient Complaints Received	0	0	0
Total Number of Incident Reports Completed	0	1 Incident Report	0