

BOARD MEMBER SELF EVALUATION

Instructions: To be completed yearly by each Board member and used as a guide for professional development. Results are confidential.

Section A: Board Self Evaluation

Date: _____

Rating Scale for each statement:

(1) Strongly Disagree; (2) Disagree; (3) Neither Disagree or Agree; (4) Agree; (5) Strongly Agree

As a Board member I effectively:

	1	2	3	4	5
demonstrate a commitment to the organization by promoting the clinic in the community and beyond					
keep informed about issues relevant to the clinic and readily share these with the Board					
know what is expected of me as a board member					
follow Board bylaws, code of conduct and governing policies and procedures					
maintain confidentiality and declare conflicts of interest when needed					
contribute my experience, knowledge and skills to Board work					
meet minimum meeting attendance requirements					
volunteer to work on at least one standing committee					
prepare for meetings					
encourage other members' opinions and ideas					
listen to others with the intent to understand their position					
communicate my ideas and opinions even when different from others					
support board decisions once made					
follow through on the things I say I will do					
provide formal and informal feedback toward improving Board work					

Summary

Areas of Strength:

Areas requiring Improvement:

General Comments:

Section B: Evaluation Tool Critique

The best qualities of this tool are:

Ideas on how to improve this tool include: