

# 2019-2020 Board Evaluation Survey

The board evaluation is a tool to facilitate ongoing effectiveness by highlighting our strengths and achievements as well as areas needing growth and improvement. Educational needs and tasks are identified based on results. Engaging in board evaluation demonstrates our commitment to good governance.

Please take time (20-30 minutes) to complete the evaluation by Friday, May 29<sup>th</sup>, 2020. Answers to the multiple choice questions are anonymous. Each question is followed by an optional comments section. Please note, you may be identified by your short answer comments and therefore, choose not to answer to protect your anonymity.

Completed questionnaires will be collated and analyzed. The Governance Committee will present a summary to board members at the June meeting. Thank you for your time and contribution.

\*Required

SECTION ONE- The Board understands its role and effectively performs in the following areas;

## 1. Strategic Planning \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

## 1. Comments

Your answer

## 2. Financial Oversight \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

## 2. Comments

Your answer

## 3. Quality Improvement\*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

## 3. Comments

Your answer

#### 4. Risk Management\*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

#### 4. Comments

Your answer

5. The Board understands and performs its governance role, and does not become overly involved in management issues. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

#### 5. Comments

Your answer

6. The Board makes decisions that are consistent with the organizations mission, vision, and values. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

### 6. Comments

Your answer

7. The Board ensures the strategic plan is being implemented and makes decisions that are consistent with the strategic plan. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

### 7. Comments

Your answer

8. The Board has the necessary committees to do its work. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

### 8. Comments

Your answer

9. Committee terms of reference (ToR) are used to fulfill roles and responsibilities.\*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

### 9. Comments

Your answer

10. Committee reports are effective in providing necessary information to the Board. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

## 10. Comments

Your answer

11. Each committee evaluates its own performance and results are acted upon. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

## 11. Comments

Your answer

## SECTION THREE - Board Meetings

12. The Board meets a sufficient amount of times per year. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

12. Comments

Your answer

13. The Board meets at the appropriate time of day. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

13. Comments

Your answer

14. Meeting materials are generally received in advance of the meetings.\*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

14. Comments

Your answer

15. Materials are appropriate and prepare members to make decisions.

\*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

15. Comments

Your answer



16. Meeting discussions focus on the most relevant topics, issues and concerns which support the Clinic. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

## 16. Comments

Your answer

17. Meetings are structured so there is sufficient time for discussion of decision items. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

## 17. Comments

Your answer

18. The Board deals with in-camera business appropriately. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

18. Comments

Your answer

19. Minutes accurately reflect Board discussions and processes. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

19. Comments

Your answer

20. Board meetings are productive. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

20. Comments

Your answer

#### SECTION FOUR- Board Efficiency and Performance

21. Board members contribute their skill and experience. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

21. Comments

Your answer

22. The division of authority and responsibilities of the Board and Executive Director are clear. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

## 22. Comments

Your answer

23. Board members respect and value the views of all members of the Board.\*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

## 23. Comments

Your answer

24. Board Members come prepared. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

24. Comments

Your answer

25. The Board Portal is readily accessible and used by Board members.

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

25. Comments

Your answer

26. Board members treat each other with courtesy and respect. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

26. Comments

Your answer

27. Board members respect and value the contributions of the Executive Director. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

27. Comments

Your answer

28. Board members respect the confidentiality of Board discussions.\*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

28. Comments

Your answer

29. Board members declare conflicts as required. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

29. Comments

Your answer

30. Board members are aware of and adhere to the Board Code of Conduct.\*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

30. Comments

Your answer

31. The Board currently has an appropriate range of expertise, experience/background, skills set, and diversity to make it an effective governing body.\*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

31. Comments

Your answer



32. The Board utilizes an effective process for identifying the characteristics that new members should bring to the Board. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

32. Comments

Your answer

#### SECTION FIVE -Volunteer Experience

33. Board member orientation was timely, relevant, and adequate. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

33. Comments

Your answer

34. My understanding about the requirements of serving on the Board were consistent with my actual experience of Board work. \*

- No Comment
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

### 34. Comments

Your answer

35. Please rate you overall volunteer experience for the past year with our organization. \*

- Extremely Satisfied
- Quite Satisfied
- Somewhat Satisfied
- Neither Satisfied nor Dissatisfied
- Somewhat Dissatisfied
- Quite Dissatisfied
- Extremely Dissatisfied

### 35. Comments

Your answer

36. How likely are you to continue volunteering at our organization in the future?\*

- Extremely Likely
- Quite Likely
- Moderately Likely
- Slightly Likely
- Not at all Likely

36. Comments

Your answer

37. How likely are you to recommend our organization to others as a place to volunteer? \*

- Extremely Likely
- Quite Likely
- Moderately Likely
- Slightly Likely
- Not at all Likely

37. Comments

Your answer

Conclusion

This concludes the 2019-2020 Board Evaluation. Thank you for your participation.