

## BOARD MEMBER SELF EVALUATION

**Instructions:** To be completed yearly by each Board member and used as a guide for professional development. Results are confidential.

### Section A: Board Self Evaluation

Rating Scale for each statement:

(1) Strongly Disagree; (2) Disagree; (3) Neither Disagree or Agree; (4) Agree; (5) Strongly Agree

As a Board member I effectively:

|  | 1 | 2 | 3 | 4 | 5 |
|--|---|---|---|---|---|
| Demonstrate a commitment to the organization by promoting the clinic in the community and beyond |   |   |   |   |   |
| Keep informed about issues relevant to the clinic and readily share these with the Board         |   |   |   |   |   |
| Know what is expected of me as a board member  |   |   |   |   |   |
| Follow Board bylaws, code of conduct and governing policies and procedures                       |   |   |   |   |   |
| Maintain confidentiality and declare conflicts of interest when needed                           |   |   |   |   |   |
| Contribute my experience, knowledge and skills to Board work                                     |   |   |   |   |   |
| Meet minimum meeting attendance requirements   |   |   |   |   |   |
| Volunteer to work on at least one standing committee   |   |   |   |   |   |
| Prepare for meetings   |   |   |   |   |   |
| Access and use Board Portal functions, documents and annual board task list calendar             |   |   |   |   |   |
| Encourage other members' opinions and ideas  |   |   |   |   |   |
| Listen to others with the intent to understand their position                                    |   |   |   |   |   |
| Communicate my ideas and opinions even when different from others                                |   |   |   |   |   |
| Support board decisions once made  |   |   |   |   |   |
| Follow through on the things I say I will do   |   |   |   |   |   |
| Provide formal and informal feedback toward improving Board work                                 |   |   |   |   |   |

### Summary

Areas of Strength:

Areas requiring Improvement:

General Comments:

### Section B: Evaluation Tool Critique

The best qualities of this tool are:

Ideas on how to improve this tool include: