

Section: Occupational Health & Safety	Policy Number: OHS2011-01
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Occupational Health and Safety Policy

The Board of Directors and Management of the Algoma NPLC are vitally interested in the health and safety of their employees. Protection of employees from injury or occupational disease is a major continuing objective. The Algoma NPLC will make every effort to provide a safe, healthy work environment. All employees must be dedicated to the continuing objective of eliminating risk of injury from any foreseeable hazards which may result in personal injuries/illnesses and damage to property.

The Algoma NPLC as employer is ultimately responsible for employee health and safety. As the Management Team of the Algoma NPLC, we give you our personal promise that every reasonable precaution will be taken for the protection of employees.

Every Team Member is responsible to ensure that their equipment is safe and in compliance with established safe work practices and procedures. Accidental loss can be controlled through good management in combination with active employee involvement. Loss prevention is the direct responsibility of all staff.

Employees must have received adequate training in their specific work tasks to protect their health and safety. Employees must protect their own health and safety by working in compliance with the law and with safe work practices and procedures established by the Algoma NPLC. As part of the OHS, four basic rights of workers include: The right to participate, the right to know, the right to refuse work, and the right to stop work. The Algoma NPLC encourages employees to learn and understand these rights and associated procedures as it relates to workplace safety.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, from the Board of Directors, to the Management Team, to the employees.

We trust that all of you will join us in a personal commitment to health and safety as a way of life.